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To: Chester Mordasini, Teamsters Local 911
From: Sheryl Bennett, Director of Human Resources
Subject: Commercial Driver's License Classification Update and Establishment of a Volunteer Pool.

Commercial Driver's License

Commercial Driver's Licenses (CDL) are deemed critical for specific divisions within Maintenance and Utilities Operations. In February 2007, the Teamsters and the City of Escondido came to an agreement on revisions to classifications that were required to have a CDL. Since that time, it was determined by the City and Teamsters to revisit the agreed upon classifications that were required to maintain a CDL.

In addition to the classifications that are required to have a CDL, it was agreed upon to update the Maintenance Technician I/II job description to include a CDL requirement for those employees who are assigned to Streets and Parks.

The City will pay for the periodic cost of re-certification with the Department of Motor Vehicles and for the cost of a periodic physical examination related to the license only for those classifications required to hold the CDL.

Volunteer Pool:

Because the City has a need for additional employees with CDLs in the Maintenance and Utility Divisions, volunteer pools will be established. The Streets and Parks pool will have five and the pool for the Water and Wastewater plants will have six volunteer employees with CDLs.

These pools will be developed on a volunteer basis, and will be staffed by seniority. The volunteers must be in good standing, and make a minimum three-year commitment. The volunteers will have the same training, re-certification and physicals as those employees who are required to have a CDL.

It will be at the determination of management as to the ongoing need for the number of volunteers within the pool, which can be reduced or expanded dependent upon business necessity.

Training

Classifications required to maintain a CDL will be scheduled for mandatory driver training ("stick time") every six months, or as deemed necessary by the City.

Teamsters Local 911

Chester Zadori
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City of Escondido

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