

City of Escondido
Side Letter to the Memorandum of Understanding
Escondido Police Officers' Association
Non-Sworn Police Bargaining Unit
August 8, 2018

The City of Escondido and the Escondido Police Officers' Association/Non-Sworn Unit have agreed to modify Article 2 - Salaries and Compensation of the current Memorandum of Understanding dated July 1, 2017 – June 30, 2020.

PURPOSE:

- Providing the best joint police, fire and medical communications center in the County.
- Attracting and retaining Public Safety Dispatchers in a very competitive local labor market.

SALARY ADJUSTMENT

Modification to Article 2 - Salaries and Compensation, Section 2.02 - Salary:

Effective pay period beginning August 12, 2018:

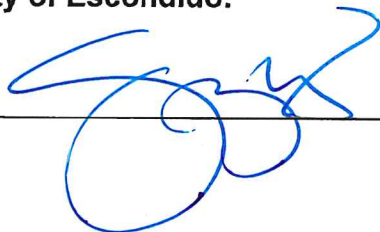
- The base salary for all represented Public Safety Dispatchers I/II shall be increased by 5%.
- The base salary for all represented Public Safety Shift Supervisors shall be increased by 7%.
- All other previously agreed to MOU items will remain, including the annual 1.5% salary increase, for all represented classifications due each January 1 (2018-2020).

EPOA, Non-Sworn Police Bargaining Unit:



Patrick Hall, President, EPOA

City of Escondido:



Sheryl Bennett, Deputy City Manager