

**PART-TIME HOURLY COMPENSATION PLAN**  
**January 1, 2018**

<p align="center"><b>RANGE I</b>  <b>11.04 – 13.79</b></p> <p>Maintenance Aide I  Park Attendant I  Recreation Leader I  Swim Aide I  Senior Service Aide I</p>	<p align="center"><b>RANGE VIII</b>  <b>13.12 – 16.39</b></p> <p>Currently No Classifications</p>
<p align="center"><b>RANGE II</b>  <b>11.31 – 14.13</b></p> <p>Maintenance Aide II  Swim Aide II  Senior Service Aide II</p>	<p align="center"><b>RANGE IX</b>  <b>13.45 – 16.80</b></p> <p>Water Safety Instructor</p>
<p align="center"><b>RANGE III</b>  <b>11.60 – 14.48</b></p> <p>Park Attendant II  Senior Service Aide III</p>	<p align="center"><b>RANGE X</b>  <b>13.79 – 17.22</b></p> <p>Currently No Classifications</p>
<p align="center"><b>RANGE IV</b>  <b>11.89 – 14.85</b></p> <p>Currently No Classifications</p>	<p align="center"><b>RANGE XI</b>  <b>14.13 – 17.65</b></p> <p>Parking Enforcement Officer</p>
<p align="center"><b>RANGE V</b>  <b>12.18 – 15.22</b></p> <p>Lifeguard  Recreation Leader II</p>	<p align="center"><b>RANGE XII</b>  <b>14.48 – 18.09</b></p> <p>Currently No Classifications</p>
<p align="center"><b>RANGE VI</b>  <b>12.49 – 15.60</b></p> <p>Park Attendant III  Principal Recreation Leader</p>	<p align="center"><b>RANGE XIII</b>  <b>14.85 – 18.54</b></p> <p>Currently No Classifications</p>
<p align="center"><b>RANGE VII</b>  <b>12.80 – 15.99</b></p> <p>Currently No Classifications</p>	<p align="center"><b>RANGE XIV</b></p> <p><b>Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.</b>  Department Specialist  Department Specialist / Reserve  Maintenance Specialist  Recreation Specialist I  Recreation Specialist II  Swimming Pool Manager  Tiny Tot Instructor</p>

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

**PART-TIME HOURLY PAY SCHEDULE**  
**January 1, 2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$11.038129	\$11.314082	\$11.596934	\$11.886858	\$12.184029	\$12.488630	\$12.800845	\$13.120867	\$13.448888	\$13.785110
Range II - Base Rate	\$11.314082	\$11.596934	\$11.886858	\$12.184029	\$12.488630	\$12.800845	\$13.120867	\$13.448888	\$13.785110	\$14.129738
Range III - Base Rate	\$11.596934	\$11.886858	\$12.184029	\$12.488630	\$12.800845	\$13.120867	\$13.448888	\$13.785110	\$14.129738	\$14.482982
Range IV - Base Rate	\$11.886858	\$12.184029	\$12.488630	\$12.800845	\$13.120867	\$13.448888	\$13.785110	\$14.129738	\$14.482982	\$14.845056
Range V - Base Rate	\$12.184029	\$12.488630	\$12.800845	\$13.120867	\$13.448888	\$13.785110	\$14.129738	\$14.482982	\$14.845056	\$15.216183
Range VI - Base Rate	\$12.488630	\$12.800845	\$13.120867	\$13.448888	\$13.785110	\$14.129738	\$14.482982	\$14.845056	\$15.216183	\$15.596587
Range VII - Base Rate	\$12.800845	\$13.120867	\$13.448888	\$13.785110	\$14.129738	\$14.482982	\$14.845056	\$15.216183	\$15.596587	\$15.986502
Range VIII - Base Rate	\$13.120867	\$13.448888	\$13.785110	\$14.129738	\$14.482982	\$14.845056	\$15.216183	\$15.596587	\$15.986502	\$16.386164
Range IX - Base Rate	\$13.448888	\$13.785110	\$14.129738	\$14.482982	\$14.845056	\$15.216183	\$15.596587	\$15.986502	\$16.386164	\$16.795819
Range X - Base Rate	\$13.785110	\$14.129738	\$14.482982	\$14.845056	\$15.216183	\$15.596587	\$15.986502	\$16.386164	\$16.795819	\$17.215714
Range XI - Base Rate	\$14.129738	\$14.482982	\$14.845056	\$15.216183	\$15.596587	\$15.986502	\$16.386164	\$16.795819	\$17.215714	\$17.646107
Range XII - Base Rate	\$14.482982	\$14.845056	\$15.216183	\$15.596587	\$15.986502	\$16.386164	\$16.795819	\$17.215714	\$17.646107	\$18.087259
Range XIII - Base Rate	\$14.845056	\$15.216183	\$15.596587	\$15.986502	\$16.386164	\$16.795819	\$17.215714	\$17.646107	\$18.087259	\$18.539441
Range XIV - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									