

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2019

<p align="center">RANGE I 12.00 – 14.99</p> <p>Maintenance Aide I Park Attendant I Recreation Leader I Swim Aide I Senior Service Aide I</p>	<p align="center">RANGE VI 13.58 – 16.96</p> <p>Water Safety Instructor</p>
<p align="center">RANGE II 12.30 – 15.36</p> <p>Maintenance Aide II Park Attendant II Swim Aide II Senior Service Aide II</p>	<p align="center">RANGE VII 13.91 – 17.38</p> <p>Currently No Classifications</p>
<p align="center">RANGE III 12.61 – 15.75</p> <p>Lifeguard Recreation Leader II Senior Service Aide III</p>	<p align="center">RANGE VIII 14.26 – 17.81</p> <p>Parking Enforcement Officer</p>
<p align="center">RANGE IV 12.92 – 16.14</p> <p>Park Attendant III Principal Recreation Leader</p>	<p align="center">RANGE IX 14.62 – 18.26</p>
<p align="center">RANGE V 13.25 – 16.54</p> <p>Currently No Classifications</p>	<p align="center">RANGE X</p> <p>Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Department Specialist Department Specialist / Reserve Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor</p>

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

PART-TIME HOURLY PAY SCHEDULE
January 1, 2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$12.000000	\$12.300000	\$12.607500	\$12.922688	\$13.245755	\$13.576899	\$13.916321	\$14.264229	\$14.620835	\$14.986356
Range II - Base Rate	\$12.300000	\$12.607500	\$12.922688	\$13.245755	\$13.576899	\$13.916321	\$14.264229	\$14.620835	\$14.986356	\$15.361015
Range III - Base Rate	\$12.607500	\$12.922688	\$13.245755	\$13.576899	\$13.916321	\$14.264229	\$14.620835	\$14.986356	\$15.361015	\$15.745040
Range IV - Base Rate	\$12.922688	\$13.245755	\$13.576899	\$13.916321	\$14.264229	\$14.620835	\$14.986356	\$15.361015	\$15.745040	\$16.138666
Range V - Base Rate	\$13.245755	\$13.576899	\$13.916321	\$14.264229	\$14.620835	\$14.986356	\$15.361015	\$15.745040	\$16.138666	\$16.542133
Range VI - Base Rate	\$13.576899	\$13.916321	\$14.264229	\$14.620835	\$14.986356	\$15.361015	\$15.745040	\$16.138666	\$16.542133	\$16.955686
Range VII - Base Rate	\$13.916321	\$14.264229	\$14.620835	\$14.986356	\$15.361015	\$15.745040	\$16.138666	\$16.542133	\$16.955686	\$17.379578
Range VIII - Base Rate	\$14.264229	\$14.620835	\$14.986356	\$15.361015	\$15.745040	\$16.138666	\$16.542133	\$16.955686	\$17.379578	\$17.814067
Range IX - Base Rate	\$14.620835	\$14.986356	\$15.361015	\$15.745040	\$16.138666	\$16.542133	\$16.955686	\$17.379578	\$17.814067	\$18.259419
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									