

Council Meeting Agenda

October 12, 2011

CITY COUNCIL CHAMBERS

3:00 p.m. Closed Session; 4:30 p.m. Regular Session
201 N. Broadway, Escondido, CA 92025

MAYOR	Sam Abed
DEPUTY MAYOR	Marie Waldron
COUNCIL MEMBERS	Olga Diaz Ed Gallo Michael Morasco
CITY MANAGER	Clay Phillips
CITY CLERK	Marsha Whalen
CITY ATTORNEY	Jeffrey Epp
DIRECTOR OF COMMUNITY DEVELOPMENT	Barbara Redlitz
DIRECTOR OF ENGINEERING SERVICES	Ed Domingue

ELECTRONIC MEDIA:

Electronic media which members of the public wish to be used during any public comment period should be submitted to the City Clerk's Office at least 24 hours prior to the Council meeting at which it is to be shown.

The electronic media will be subject to a virus scan and must be compatible with the City's existing system. The media must be labeled with the name of the speaker, the comment period during which the media is to be played and contact information for the person presenting the media.

The time necessary to present any electronic media is considered part of the maximum time limit provided to speakers. City staff will queue the electronic information when the public member is called upon to speak. Materials shown to the Council during the meeting are part of the public record and may be retained by the Clerk.

The City of Escondido is not responsible for the content of any material presented, and the presentation and content of electronic media shall be subject to the same responsibilities regarding decorum and presentation as are applicable to live presentations.



Council Meeting Agenda

October 12, 2011
3:00 p.m. SPECIAL MEETING

Escondido City Council Community Development Commission

CALL TO ORDER

ROLL CALL: Diaz, Gallo, Morasco, Waldron, Abed

ORAL COMMUNICATIONS

At this time the public may comment on items not appearing on the agenda. State law prohibits the Council from discussing or taking action on such items, but the matter may be referred to the City Manager/staff or scheduled on a subsequent agenda. (Please refer to the back page of the agenda for instructions.)

CLOSED SESSION: (COUNCIL/CDC/RRB)

- I. CONFERENCE WITH LABOR NEGOTIATOR (Government Code §54957.6)**
 - a. Agency negotiator: Sheryl Bennett, Clay Phillips
Employee organization: Police Officers' Association
 - b. Agency negotiator: Sheryl Bennett, Clay Phillips
Employee organization: Escondido Firefighters' Association

- II. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION:**
 - a. Significant exposure to litigation pursuant to subdivision (b) of Government Code §54956.9(b): one case

CLOSED SESSION: (COUNCIL/CDC/RRB) - Continued

III. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Government Code §54956.8)

- a.** Property: 455 N. Spruce St., 480 N. Spruce St. and 525 N. Quince St.
Agency Negotiator: Clay Phillips
Negotiating parties: City and JMI Sports
Under negotiation: Price and terms of payment
- b.** Property: 272 E. Via Rancho Parkway, Escondido
Agency Negotiator: Clay Phillips
Negotiating parties: City and Westfield Shopping Town, Inc.
Under negotiation: Price and terms of payment

ADJOURNMENT



Council Meeting Agenda

October 12, 2011
4:30 p.m. Meeting

Escondido City Council
Community Development Commission

CALL TO ORDER

MOMENT OF REFLECTION:

City Council agendas allow an opportunity for a moment of silence and reflection at the beginning of the evening meeting. The City does not participate in the selection of speakers for this portion of the agenda, and does not endorse or sanction any remarks made by individuals during this time. If you wish to be recognized during this portion of the agenda, please notify the City Clerk in advance.

FLAG SALUTE

ROLL CALL: Diaz, Gallo, Morasco, Waldron, Abed

ORAL COMMUNICATIONS

At this time the public may comment on items not appearing on the agenda. State law prohibits the Council from discussing or taking action on such items, but the matter may be referred to the City Manager/staff or scheduled on a subsequent agenda. (Please refer to the back page of the agenda for instructions.) *NOTE: Depending on the number of requests, comments may be reduced to less than 3 minutes per speaker and limited to a total of 30 minutes. Any remaining speakers will be heard during Oral Communications at the end of the meeting.*

CONSENT CALENDAR

Items on the Consent Calendar are not discussed individually and are approved in a single motion. However, Council members always have the option to have an item considered separately, either on their own request or at the request of staff or a member of the public.

1. **AFFIDAVITS OF PUBLICATION, MAILING AND POSTING (COUNCIL/CDC/RRB)**
2. **APPROVAL OF WARRANT REGISTER (Council/CDC)**
3. **APPROVAL OF MINUTES: Regular Meeting of September 14, 2011**

4. **UNCLASSIFIED SERVICE SCHEDULE AND SALARY PLANS** – Request Council approve the amendment and re-establishment of the following salaries and positions: Salary Plans for positions in the Unclassified Clerical/Technical Group, the Salary Bands of the Management Group, the Salary Plans for Part-Time positions and the Unclassified Service Schedule list.

Staff Recommendation: Approval **(Human Resources: Sheryl Bennett)**

RESOLUTION NO. 2011-122
RESOLUTION NO. 2011-123
RESOLUTION NO. 2011-124
RESOLUTION NO. 2011-125

5. **INCREASE SPENDING AUTHORITY ON PHASE 4 OF THE TULIP STREET IMPROVEMENT PROJECT** – Request Council approve an increase in spending authority using CDBG funds, in the amount of \$350,000, for the contract with Southland Paving, Inc. on the Tulip Street Improvement Project.

Staff Recommendation: Approval **(Neighborhood Services: Rich Buquet)**

6. **ABANDONED VEHICLE ABATEMENT (AVA) PROGRAM EXTENSION** – Request Council authorize continued participation in the San Diego County AVA program and support the extension of the Abandoned Vehicle Abatement Service Authority Fee authorized under California Vehicle Code Sections 9250.7 and 22710.

Staff Recommendation: Approval **(Community Development/Code Enforcement: Barbara Redlitz)**

RESOLUTION NO. 2011-131

CONSENT - RESOLUTIONS AND ORDINANCES (COUNCIL/CDC/RRB)

The following Resolutions and Ordinances were heard and acted upon by the City Council/CDC/RRB at a previous City Council/Community Development Commission/Mobilehome Rent Review meeting. (The title of Ordinances listed on the Consent Calendar are deemed to have been read and further reading waived.)

PUBLIC HEARINGS

- APPROVE AN AMENDMENT TO FISCAL YEAR 2011-2012 ONE-YEAR ACTION PLAN FOR COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) TO ALLOCATE \$75,000 IN UNALLOCATED CDBG FUNDS TO THE GRAPE STREET NEIGHBORHOOD IMPROVEMENT PROJECT** – Request Council approve an amendment to the FY 2011-2012 One-Year Action Plan to allocate \$75,000 in unallocated CDBG funds to the Grape Street Neighborhood Improvement Project.

Staff Recommendation: Approval (**Neighborhood Services: Rich Buquet**)

CURRENT BUSINESS

- REQUEST TO INITIATE AN ANNEXATION, SPHERE OF INFLUENCE AMENDMENT, PREZONE, GENERAL PLAN AMENDMENT, AND THE PREPARATION OF SPECIFIC PLANS AND DEVELOPMENT AGREEMENTS FOR APPROXIMATELY 1,700 ACRES LOCATED NEAR THE NORTHEASTERN AREA OF THE CITY (SAGER/VON SEGGERN ANNEXATION INITIATION)** – Request Council consider a request from the Sager and Von Seggern families for their properties and approximately 972 acres of City-owned land in an area generally located between Daley Ranch and Lake Wohlford.

Staff Recommendation: Provide direction to staff (**Community Development/Planning: Barbara Redlitz**)

CONTINUED FROM OCTOBER 5, 2011

FUTURE AGENDA

9. **FUTURE AGENDA ITEMS** - The purpose of this item is to identify issues presently known to staff or which members of the Council wish to place on an upcoming City Council agenda. Council comment on these future agenda items is limited by California Government Code Section 54954.2 to clarifying questions, brief announcements, or requests for factual information in connection with an item when it is discussed.

Staff Recommendation: None **(City Clerk's Office: Marsha Whalen)**

ORAL COMMUNICATIONS

At this time the public may comment on items not appearing on the agenda. State law prohibits the Council from discussing or taking action on such items, but the matter may be referred to the City Manager/staff or scheduled on a subsequent agenda.

COUNCIL MEMBERS' COMMITTEE REPORTS/COMMENTS/BRIEFING

ADJOURNMENT

UPCOMING MEETING SCHEDULE				
Date	Day	Time	Meeting Type	Location
October 19	No Meeting			
October 26	No Meeting	-	-	-
November 2	Wednesday	3:30 & 4:30 p.m.	Council Meeting	Council Chambers
November 9	Wednesday	3:30 & 4:30 p.m.	Council Meeting	Council Chambers

TO ADDRESS THE COUNCIL

The public may address the City Council on any agenda item. Please complete a Speaker's form and give it to the City Clerk. Comments are generally limited to 3 minutes.

If you wish to speak concerning an item *not* on the agenda, you may do so under "Oral Communications." Please complete a Speaker's form as noted above.

Handouts for the City Council should be given to the City Clerk. To address the Council, use the podium in the center of the Chambers, STATE YOUR NAME FOR THE RECORD and speak directly into the microphone.

AGENDA, STAFF REPORTS AND BACK-UP MATERIALS ARE AVAILABLE:

- Online at <http://www.ci.escondido.ca.us/government/agendas/PublishedMeetings.htm>
- In the City Clerk's Office at City Hall
- In the Library (239 S. Kalmia) during regular business hours and
- Placed in the Council Chambers (See: City Clerk/Minutes Clerk) immediately before and during the Council meeting.

AVAILABILITY OF SUPPLEMENTAL MATERIALS AFTER AGENDA POSTING: Any supplemental writings or documents provided to the City Council regarding any item on this agenda will be made available for public inspection in the City Clerk's Office located at 201 N. Broadway during normal business hours, or in the Council Chambers while the meeting is in session.

LIVE BROADCAST

Council meetings are broadcast live on Cox Cable Channel 19 and U-verse Channel 99 – Escondido Gov TV. They can also be viewed the following Sunday and Monday evenings at 6:00 p.m. on those same channels. The Council meetings are also available live via the Internet by accessing the City's website at www.escondido.org, and selecting: City Council/broadcasts of City Council Meetings/live video streaming.

Please turn off all cellular phones and pagers while the meeting is in session.

The City Council is scheduled to meet the first four Wednesdays of the month at 3:30 in Closed Session and 4:30 in Open Session.

(Verify schedule with City Clerk's Office)

Members of the Council also sit as the Community Development Commission and the Mobilehome Rent Review Board.

**CITY HALL HOURS OF OPERATION
Monday-Thursday 7:30 a.m. to 5:30 p.m.**



If you need special assistance to participate in this meeting, please contact our ADA Coordinator at 839-4641. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility.

Listening devices are available for the hearing impaired – please see the City Clerk.

CITY OF ESCONDIDO
September 14, 2011
3:30 p.m. Meeting Minutes

Escondido City Council
Community Development Commission

CALL TO ORDER

The Regular Meeting of the Escondido City Council and Community Development Commission was called to order at 3:30 p.m. on Wednesday, September 14, 2011 in the Council Chambers at City Hall with Mayor Abed presiding.

ATTENDANCE

The following members were present: Councilmember Olga Diaz, Councilmember Ed Gallo, Councilmember Michael Morasco, Deputy Mayor Marie Waldron, and Mayor Sam Abed. Quorum present.

ORAL COMMUNICATIONS

CLOSED SESSION: (COUNCIL/CDC/RRB)

MOTION: Moved by Councilmember Morasco and seconded by Councilmember Gallo to recess to Closed Session. Motion carried unanimously.

I. CONFERENCE WITH LABOR NEGOTIATOR (Government Code §54957.6)

- a. Agency negotiator: Sheryl Bennett, Clay Phillips
Employee organization: Police Officers' Association
- b. Agency negotiator: Sheryl Bennett, Clay Phillips
Employee organization: Escondido Firefighters' Association

II. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Government Code §54956.8)

- a. Property: 455 N. Spruce St., 480 N. Spruce St. and 525 N. Quince St.
Agency Negotiator: Clay Phillips
Negotiating parties: City and JMI Sports
Under negotiation: Price and terms of payment

- b. Property: 272 E. Via Rancho Parkway
Agency Negotiator: Clay Phillips
Negotiating Parties: City and Westfield Shopping Town, Inc.
Under negotiation: Price and terms of payment

ADJOURNMENT

RECESSED TO THE REGULAR MEETING AT 4:30 P.M.

CITY OF ESCONDIDO
September 14, 2011
4:30 p.m. Meeting Minutes

Escondido City Council
Community Development Commission

CALL TO ORDER

The Regular Meeting of the Escondido City Council and Community Development Commission was called to order at 4:30 p.m. on Wednesday, September 14, 2011 in the Council Chambers at City Hall with Mayor Abed presiding.

MOMENT OF REFLECTION

FLAG SALUTE

Mayor Abed led the flag salute.

ATTENDANCE

The following members were present: Councilmember Olga Diaz, Councilmember Ed Gallo, Councilmember Michael Morasco, Deputy Mayor Marie Waldron, and Mayor Sam Abed. Quorum present.

Also present were: Clay Phillips, City Manager; Jeffrey Epp, City Attorney; Barbara Redlitz, Community Development Director; Ed Domingue, Engineering Services Director; Marsha Whalen, City Clerk; and Liane Uhl, Minutes Clerk.

PROCLAMATIONS

Mayor Abed introduced Robert Barrientos, President of the Lansing Circle Neighborhood Group, who received a proclamation for National Neighborhood Day, September 18, 2011.

Mayor Abed introduced Craig Whittemore, Utilities Department, who accepted a proclamation for Pollution Prevention Week, September 19-25, 2011.

Mayor Abed introduced Sara Hurd and Karen Berber, San Dieguito River Park Conservancy, who received a proclamation for the San Dieguito River Valley Conservancy's 25th Anniversary.

ORAL COMMUNICATIONS

Al Pfeltz, Escondido Mounted Posse, stated the Escondido Mounted Posse would be in the 2012 Rose Parade.

Sterling Wolf, Escondido Mounted Posse, distributed information and asked the Council to contribute towards the Posse's trip to the Rose Parade.

Donna Woods, Escondido, indicated the Juniper Senior Village took 1/3 of each renters' income for rent; while the other senior apartments charged whatever they wanted.

Shirley Gerardy, Escondido, urged Council to work with local agencies to improve the downtown area and Grape Day Park.

George McClure, Escondido, expressed concern that Escondido may be in jeopardy of becoming a defendant in a lawsuit related to the California Voting Rights Act.

CONSENT CALENDAR

Councilmember Morasco removed item 4 from the Consent Calendar for discussion.

MOTION: Moved by Councilmember Diaz and seconded by Councilmember Gallo that the following Consent Calendar items be approved with the exception of item 4. Motion carried unanimously.

1. **AFFIDAVITS OF PUBLICATION, MAILING AND POSTING (COUNCIL/CDC/RRB)**
2. **APPROVAL OF WARRANT REGISTER (Council/CDC)**
3. **APPROVAL OF MINUTES:** Regular Meeting of August 10, 2011
Regular Meeting of August 17, 2011
Regular Meeting of August 24, 2011
4. **SECOND AMENDMENT TO THE CONSULTING AGREEMENT WITH SCS ENGINEERS FOR REMEDIATION OF THE ORANGE GLEN MARKET SITE** – Request Council authorize the Mayor and City Clerk to execute a second amendment to the Consulting Agreement with SCS Engineers in an amount not to exceed \$330,000 for continued engineering and construction support in the remediation of the Orange Glen Market site. (File No. 0600-10 [A-2737])

Staff Recommendation: Approval: **(Engineering Services: Ed Domingue)**

RESOLUTION NO. 2011-98

Councilmember Morasco asked for more information on this project.

Ed Domingue, Engineering Services Director, gave a description of the project which had been the site of a former gas station that had a gas storage tank leakage problem.

MOTION: Moved by Councilmember Diaz and seconded by Councilmember Waldron to authorize the Mayor and City Clerk to execute a second amendment to the Consulting Agreement with SCS Engineers in an amount not to exceed \$330,000 for continued engineering and construction support in the remediation of the Orange Glen Market site and adopt Resolution No. 2011-98. Motion carried unanimously.

5. **CITY HOLIDAY CLOSURE SCHEDULE FOR YEAR 2012** – Request Council approve the holiday closure schedule for the year 2012. (File No. 0740-30)

Staff Recommendation: Approval **(Human Resources Department: Sheryl Bennett)**

RESOLUTION NO. 2011-119

CONSENT - RESOLUTIONS AND ORDINANCES (COUNCIL/CDC/RRB)

None

PUBLIC HEARINGS

6. **MODIFICATION TO MASTER AND PRECISE DEVELOPMENT PLAN FOR 84 RESIDENTIAL UNITS IN THE CITY SQUARE CONDOMINIUM DEVELOPMENT (PHG 11-0009) Tract 921** - Request Council approve the proposed modification to the Master and Precise Development Plan for the City Square condominium development. (File No. 0800-10 Tract 921)

Staff Recommendation: Approval (**Community Development/Planning Department: Barbara Redlitz**)

ORDINANCE NO.: 2011-12 Introduction and First Reading

Bill Martin, Planning Department, gave the staff report and presented a series of slides

Mayor Abed opened the public hearing and asked if anyone would like to speak on this issue in any way.

Ken Baumgartner, MK City Square, LLC, listed the changes made to the new project and urged Council to approve it.

Eric Van Wechel, Architect, gave a report and presented a series of slides on the new project.

Mayor Abed asked if anyone else wanted to speak on this issue in any way. No one asked to be heard. Therefore, he closed the public hearing.

MOTION: Moved by Councilmember Morasco and seconded by Councilmember Diaz to approve the proposed modification to the Master and Precise Development Plan for the City Square condominium development and introduce Ordinance No. 2011-12. Motion carried unanimously.

7. **MODIFICATION TO DEVELOPMENT AGREEMENT FOR TRACT 892 (2004-52-PZ/PD/GE/DA)** (File No. 0800-10 Tract 892)

Staff Recommendation: None

COUNCIL ACTION: THIS ITEM WAS NOT DISCUSSED AND NO ACTION WAS TAKEN

CURRENT BUSINESS

8. **FISCAL YEAR 2011-2012 AFFORDABLE HOUSING SET-ASIDE BUDGET AND COMMITMENTS REVIEW** – Request Council review all current and on-going commitments of the Affordable Housing Set-Aside Budget. (File No. 0875-55)

Staff Recommendation: None (**Housing Division: Jerry VanLeeuwen**)

Karen Youel, Housing Division, and Jerry Van Leeuwen, Community Development Director, gave the staff report and presented a series of slides.

COUNCIL ACTION: Consensus to support utilizing Option 4 (delay San Diego Habitat for Humanity Funding/Elm Street [non-set-aside commitment]) to help pay a portion of the "ransom" payment to the State in order to maintain the Redevelopment Agency. A plan to replenish the reserves was also presented.

- 9. ADMINISTRATION OF DOWNTOWN BUSINESS IMPROVEMENT DISTRICT** – Request Council provide direction on the administration of fees collected by the City for the Downtown Business Improvement District. (0135-10)

Staff Recommendation: Provide direction to staff (**City Manager's Office: Joyce Masterson**)

Joyce Masterson, Assistant to the City Manager, gave the staff report and presented a series of slides.

Councilmember Waldron recused herself and left the dais for the discussion and vote on this item.

Vicki Olmsted, Business Owner, requested that the BID be eliminated.

John Fitzgerald, Escondido Business Owner, asked Council to dissolve the BID.

Jack Brooks, Business Owner, urged Council to use the BID fees to fund more events in downtown.

Greta Kurtz, Business Owner, distributed a petition and indicated that 68 merchants did not want to pay the BID fees.

COUNCIL ACTION: Consensus that staff return to Council with a future agenda item to dissolve the BID.

- 10. 2011-2012 CITY COUNCIL ACTION PLAN** – Request Council adopt the 2011-2012 City Council Action Plan. (File No. 0610-95)

Staff Recommendation: Adoption (**City Manager's Office: Joyce Masterson**)

Joyce Masterson, Assistant to the City Manager, gave the staff report and presented a series of slides.

Carol Rea, Escondido, urged Council to keep the Design Review Board and move the We Are Escondido event to the spring.

Joan Irving, Public Art Commissioner, indicated the Public Art Commission would like to meet with the Council to solve problems regarding public art.

Kevin Niems, Escondido Business Owner, asked Council if feather flags were allowed now.

MOTION: Moved by Councilmember Gallo and seconded by Councilmember Morasco to adopt the 2011-2012 City Council Action Plan. Motion carried unanimously.

FUTURE AGENDA

- 11. FUTURE AGENDA ITEMS** - The purpose of this item is to identify issues presently known to staff or which members of the Council wish to place on an upcoming City Council agenda. Council comment on these future agenda items is limited by California Government Code Section 54954.2 to clarifying questions, brief announcements, or requests for factual information in connection with an item when it is discussed.

Staff Recommendation: None (**City Clerk's Office: Marsha Whalen**)

ORAL COMMUNICATIONS

None

COUNCIL MEMBERS' COMMITTEE REPORTS/COMMENTS/BRIEFING

Councilmember Gallo asked if the City could fund the Escondido Mounted Posse's presence in the Rose Parade. Mayor Abed and Deputy Mayor Waldron suggested the Posse find a sponsorship to help them financially.

CLOSED SESSION: (COUNCIL/CDC/RRB)

RECESSED BACK INTO CLOSED SESSION AT 8:00 P.M.

ADJOURNMENT

Mayor Abed adjourned the meeting at 9:20 p.m.

MAYOR

CITY CLERK

MINUTES CLERK

CITY COUNCIL

For City Clerk's Use:

APPROVED DENIED

Reso No. _____ File No. _____

Ord No. _____

Agenda Item No.: 4
Date: October 12, 2011

TO: Honorable Mayor and Members of the City Council
FROM: Sheryl Bennett, Director of Human Resources
SUBJECT: Unclassified Service Schedule and Salary Plans

RECOMMENDATION:

It is requested that Council adopt four Resolutions pertaining to Unclassified Employees:

1. 2011-122: Amending the Unclassified Clerical/Technical Salary Plans;
2. 2011-123: Amending the Unclassified Service Schedule List;
3. 2011-124: Amending the Unclassified Management Salary Bands;
4. 2011-125: Amending the Part-Time Hourly Compensation Plan.

FISCAL ANALYSIS:

None

CORRELATION TO THE CITY COUNCIL ACTION PLAN:

None

PREVIOUS ACTION:

Council approved and adopted three Resolutions: Nos. 2007-150, 2007-151, and 2007-152, which amended and re-established the Unclassified Service Schedule List, the Unclassified Clerical/Technical Salary Plans, and the Management Salary Bands. Council also previously adopted Resolution No. 2002-142 amending the Part-Time Hourly Compensation Plan.

BACKGROUND:

The City is required to maintain a list of all unclassified position titles. Periodically, the Unclassified Service Schedule List must be updated by adopting a City Council Resolution. Resolution No. 2011-123 amends the list of all unclassified classifications.

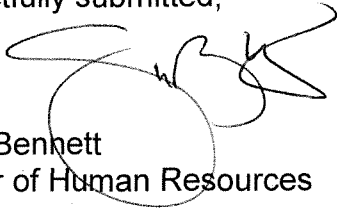
Staff Report
October 12, 2011
Page 2

Resolutions Nos. 2011-122 and No. 2011-124 have the Unclassified Clerical/Technical and Management classifications bolded that are newly budgeted positions or positions with title changes, which have been added or changed in the classification plan since October 2007.

Resolution No. 2011-125 has been updated to reflect any salary plan changes for Part-Time Hourly positions.

A red-lined version showing the recommended changes including any salary amendments is attached as Attachments "1," "2," "3," and "4" for your review.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Sheryl Bennett', is written over a circular stamp. The signature is fluid and cursive.

Sheryl Bennett
Director of Human Resources

RESOLUTION NO. ~~2007~~11-~~150~~22

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING AND RE-ESTABLISHING THE
UNCLASSIFIED SALARY PLANS FOR
CERTAIN POSITIONS IN THE CLERICAL/
TECHNICAL GROUP

WHEREAS, the compensation for the unclassified group of City employees is established by the City Council from time to time; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to amend and readopt the salary plans established by Resolution No. ~~2003~~7-~~238~~150;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.

2. That the salary plans are re-established for the positions listed in Exhibit "A" and corresponding monthly rates set forth in Exhibit "B" which ~~is~~ are both attached and incorporated by this reference.

2.3. That this resolution supersedes Resolution No. ~~2005~~7-~~04R~~150.

UNCLASSIFIED CLERICAL/TECHNICAL SALARY PLANS

Band H: \$4,049,210 - \$6,568,831

Assistant Canal Superintendent

UCT A50 \$5,858,092 - \$7,420,405

Control Systems Analyst
Systems Analyst II

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UCT A46 \$5,519 - \$6,708

Systems Analyst I

FPS A45 \$5,229 - \$6,356

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Deputy Fire Marshal

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~~**\$5,307 - \$6,450**~~

~~Systems Analyst I~~

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UCT A42 \$4,808,000 - \$5,844,077

GIS Analyst
Network Systems Engineer
Public Safety Systems Analyst
Utilities Systems Analyst

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UCT A40 \$4,576,759 - \$5,562,785

Environmental Programs Specialist
Safety Compliance Analyst

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~~**\$4,365 - \$5,294**~~

~~Benefits Analyst~~

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UCT A37 \$4,249,419 - \$5,165,372

Legal Assistant

EXHIBIT "A"
To Reso. 2011-122
Page 2 of 3

Programmer Analyst II

UCT A36 \$4,146,311 - \$5,039,241

Executive Assistant - City Attorney
Executive Assistant - City Manager
Forensic Technician

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EXHIBIT "A"
To Reso. 2007-150
Page 2 of 3

UCT A35 \$4,044,206 - \$4,916,513

Human Resources Coordinator

UCT A33 \$3,859,004 - \$4,679,866

Payroll Analyst
Programmer Analyst I

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UCT A31 \$3,592,811 - \$4,366,632

Facilities Associate
Police Community Outreach Liaison

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UCT A30 \$3,575,718 - \$4,345,519

Administrative Coordinator

UCT A29 \$3,488,627 - \$4,239,409

Human Resources Technician II
Legal Secretary

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UCT A28 \$3,492,539 - \$4,136,301

Network Systems Technician II
Web Design Technician II

EXHIBIT "A"
To Reso. 2011-122
Page 3 of 3

UCT A27 \$3,349,452 - \$4,035,196

Collections Officer
Maintenance & Operations Coordinator

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UCT A26 \$3,239,368 - \$3,936,094

Executive Office Coordinator

UCT A25 \$3,469,286 - \$3,849,994

Human Resources Technician I
Police Services Technician
Risk & Safety Technician

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EXHIBIT "A"
To Reso. 2007-150
Page 3 of 3

UCT A24 \$3,082,206 - \$3,747,897

Network Systems Technician I
Web Design Technician I

UCT A23 \$3,007,128 - \$3,655,802

Canal Assistant II
Division Coordinator
Payroll Technician
Sr. Accounting Assistant

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UCT A21 \$2,862,977 - \$3,479,618

Police Projects Specialist

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~~\$2,793 - \$3,394~~

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~~Tow Coordinator~~

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UCT A19 \$2,724,833 - \$3,312,444

| Canal Assistant I
Executive Office Specialist

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| UCT A17 \$2,593,697 - \$3,452,278

Accounting Assistant II
Department Assistant

| UCT A13 \$2,349,443 - \$2,856,970

Accounting Assistant I

| UCT A11 \$2,236,326 - \$2,748,827

Department Aide

| 09-26-0710-12-11
uct.salary.bands.m

RESOLUTION NO. ~~200711-15023~~

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING AND REESTABLISHING THE
UNCLASSIFIED SERVICE SCHEDULE OF
THE CITY

WHEREAS, Section 19-9 of the Escondido Municipal Code provides that positions in the unclassified service shall be established by resolution of the City Council; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to amend said Unclassified Service Schedule;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the Unclassified Service Schedule on file in the Office of the City Clerk is hereby amended and re-established as set forth on Exhibit "A."
3. That this resolution supercedes Resolution No. ~~20057-06R152~~.

UNCLASSIFIED POSITIONS – ~~SEPTEMBER~~OCTOBER 2007-11

1. Accountant I/II
2. Accounting Assistant I/II
3. Administrative Coordinator
4. Applications Development Manager
5. Assistant Canal Superintendent
- ~~5-6.~~ **Assistant Chief of Police**
- ~~6-7.~~ Assistant City Attorney
- ~~7-8.~~ Assistant City Attorney/Litigation
- ~~8-9.~~ Assistant City Clerk
- ~~9-10.~~ Assistant City Engineer
- ~~10-11.~~ Assistant City Manager
- ~~11-12.~~ Assistant Director of Community Services
- ~~12-13.~~ Assistant Planning Director
- ~~13-14.~~ Assistant to the City Manager
- ~~14-15.~~ Benefits Analyst I/II
- ~~15-16.~~ Benefits & Workers' Comp Manager
- ~~16-17.~~ Building Maintenance Superintendent
- ~~17-18.~~ Building Official
- ~~18-19.~~ Canal Assistant I/II
- ~~19-20.~~ Canal Superintendent
- ~~20-21.~~ Chief of Police
- ~~21-22.~~ City Clerk
- ~~22-23.~~ City Librarian
- ~~23-24.~~ Code Enforcement Manager

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~~24-25.~~ Collections Officer

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~~25-26.~~ Construction Project Manager

27. Control Systems Analyst

~~26-28.~~ Crime Analyst

~~27-29.~~ Department Aide

~~28-30.~~ Department Assistant

~~29-31.~~ Deputy Building Official

~~30-32.~~ Deputy City Attorney

~~31-33.~~ Deputy City Librarian

~~32-34.~~ Deputy City Manager

~~33-35.~~ Deputy Director of Engineering Services

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~~34-36.~~ Deputy Director of Maintenance & Operations

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37. Deputy Director of Utilities/Construction & Maintenance

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38. Deputy Director of Utilities/Wastewater

39. Deputy Director of Utilities/Water

40. Deputy Fire Chief

35-41. Deputy Fire Marshal

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~~36-42.~~ Deputy Utilities Manager/Utilities Construction & Maintenance

~~37-43.~~ Deputy Utilities Manager/Wastewater

~~38-44.~~ Deputy Utilities Manager/Water

45. Design & Construction Project Manager

~~39-46.~~ Director of Community Development

~~40-47.~~ Director of Community Services

~~41-48.~~ Director of Engineering Services

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~~42-49.~~ Director of Finance

~~43-50.~~ Director of Human Resources

44-51. Director of Information Systems

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45-52. Director of Utilities

46-53. Division Coordinator

47-54. Economic Development Analyst

48-55. Economic Development Manager

49-56. Emergency Medical Services Coordinator

50-57. Environmental Programs Manager

51-58. Environmental Programs Manager/Utilities

52-59. Executive Assistant to the City Attorney

53-60. Executive Assistant to the City Manager

54-61. Executive Office Coordinator

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55-62. Executive Office Specialist

56-63. Facilities Associate

57-64. Finance Manager

58-65. Fire Administrative Services Manager

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59-66. Fire Battalion Chief

60-67. Fire Chief

68. Fire Division Chief

64-69. **Fire Marshal**

62-70. Fleet Maintenance Superintendent

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63-71. Forensic Technician

64-72. Geographic Information Systems Analyst

65-73. Geographic Information Systems Manager

66-74. Housing Manager

67-75. Human Resources Analyst I/II

68-76. Human Resources Coordinator

~~69-77.~~ Human Resources Manager

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~~70-78.~~ Human Resources Technician I/II

~~71-79.~~ Investment Officer I/II

~~72-80.~~ Laboratory Superintendent

~~73-81.~~ Lakes & Open Space Superintendent

~~74-82.~~ Legal Assistant

~~75-83.~~ Legal Secretary

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~~76-84.~~ Maintenance & Operations Coordinator

~~77-85.~~ Management Analyst I/II

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~~78-86.~~ Neighborhood Projects Administrator

87. Neighborhood Services Manager

~~79-88.~~ Network Manager

~~80-89.~~ Network Systems Engineer

~~81-90.~~ Network Systems Technician I/II

~~82-91.~~ Older Adult Services Manager

~~83-92.~~ Parks & Open Space Administrator

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~~84-93.~~ Payroll Analyst

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~~85-94.~~ Payroll Technician

~~86-95.~~ Police Captain

96. Police Community Outreach Liaison

~~87-97.~~ Police Lieutenant

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~~88-98.~~ Police Projects Specialist

~~89-99.~~ Police Records Manager

~~90-100.~~ Police Services Analyst

~~91-101.~~ Police Services Bureau Manager

~~92-102.~~ Police Services Technician

- 93-103. Principal Engineer
- 94-104. Principal Planner
- 95-105. Program Administrator
- 96-106. Programmer Analyst I/II
- 97-107. Public Safety Communications Manager

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- 98-108. Public Safety Systems Analyst
- 99-109. Public Safety Systems Manager

- 100-110. Real Property Manager
- 101-111. Recreation Superintendent
- 102-112. Revenue Manager
- 103-113. Risk & Safety Manager
- 104-114. Risk & Safety Technician

105-115. Safety Administrator

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106-116. Safety Compliance Analyst

- 107-117. Senior Accounting Assistant
- 108-118. Senior Crime Analyst
- 109-119. Senior Deputy City Attorney
- 110-120. Senior Human Resources Analyst
- 111-121. Senior Management Analyst
- 112-122. Senior Network Systems Engineer
- 113-123. Senior Planner

124. Special Projects Associate

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114-125. Streets & Parks Maintenance Superintendent

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115-126. Systems Analyst I/II

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116-127. ~~Tow Coordinator~~

117-128. Utilities Analyst

~~418-129.~~ Utilities Construction Project Manager

~~419-130.~~ Utilities Manager

~~420-131.~~ Utilities Maintenance Superintendent

~~421-132.~~ Utilities Systems Analyst

~~422-133.~~ Wastewater Collections Superintendent

134. Wastewater Treatment Plant Superintendent

~~423-135.~~ Water Distribution Superintendent

136. Water Treatment Plant Superintendent

~~424-137.~~ Web Design Technician I/II

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RESOLUTION NO. 200711-454124

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF ESCONDIDO, CALIFORNIA, AMENDING
AND RE-ESTABLISHING THE UNCLASSIFIED
SALARY BANDS FOR CERTAIN POSITIONS IN
THE MANAGEMENT GROUP

WHEREAS, the compensation for the unclassified group of City employees is established by the City Council from time to time; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to amend and readopt the salary bands established by Resolution No. 20037-239151;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the salary bands set forth in Exhibit "A" for the positions listed are established.
3. That this resolution supersedes Resolution No. 20067-05R151.

MANAGEMENT UNCLASSIFIED SALARY BANDS

Band 30 **\$41,597,12,061 – 46,667\$16,283**

Assistant City Manager

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Band 29 **\$41,04611,487 - \$44,94115,507**

Assistant City Attorney
Assistant City Attorney/Litigation

Band 28 **\$10,549940 - \$14,294769**

Deputy City Manager

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Band 27 **\$10,048419 - \$13,5254,066**

Chief of Police
Fire Chief

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Band 26 **\$9,544923 - \$12,8803,396**

Assistant Chief of Police
Director of Community Development
Director of Community Services
Director of Utilities

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Band 25 **\$9,987451 - \$12,268759**

Director of Engineering Services
Director of Finance
Director of Human Resources
Director of Information Systems

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Band 24 **\$8,6549,000 - \$14,6842,151**

Band 23 **\$8,242572 - \$11,427572**

City Clerk
Deputy Director of Engineering Services
Fire Division Chief
Police Captain
Utilities Manager

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Band 22 **\$7,8498,163** - **\$10,5971,021**

Assistant Planning Director
Deputy Fire Chief
Senior Deputy City Attorney

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Band 21 **\$7,476775** - **\$10,093496**

Assistant City Engineer
Building Official
Police Lieutenant

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Band 20 **\$7,420405** - **\$9,644996**

Band 19 **\$6,7847,052** - **\$9,454521**

Assistant Director of Community Services
Deputy Director of Utilities/Construction & Maintenance
Deputy Director of Utilities/Wastewater
Deputy Director of Utilities/Water
~~Deputy Utilities Manager/Utilities Construction & Maintenance~~
~~Deputy Utilities Manager/Wastewater~~
~~Deputy Utilities Manager/Water~~
Fire Battalion Chief
Principal Engineer
Principal Planner

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Band 18 **\$6,458716** - **\$8,7489,067**

Applications Development Manager
Benefits & Workers' Compensation Manager
City Librarian
Code Enforcement Manager
Economic Development Manager
Finance Manager
Housing Manager
Human Resources Manager
Network Manager
Revenue Manager
Risk & Safety Manager

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Band 17 **\$6,450396** - **\$8,303635**

Assistant to the City Manager
Deputy City Attorney
Deputy Director of Maintenance & Operations
Recreation Superintendent

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Utilities Maintenance Superintendent
Wastewater Treatment Plant Superintended
Water Distribution Superintendent
Waster Treatment Plant Superintendent

Band 16 \$5,8586,092 - \$7,9088,224

Deputy Building Official Formatted: Font: Not Bold
Design & Construction Project Manager
Environmental Programs Manager Formatted: Font: Not Bold
Environmental Programs Manager/Utilities
Investment Officer II
Real Property Manager Formatted: Font: Not Bold
Utilities Construction Project Manager

Band 15 \$5,579802 - \$7,534832

Building Maintenance Superintendent
~~Construction Project Manager~~ Formatted: Strikethrough
Emergency Medical Services Coordinator Formatted: Font: Not Bold
Fire Marshal
Fleet Maintenance Superintendent
Laboratory Superintendent
Senior Network Systems Engineer
Streets & Parks Maintenance Superintedent Formatted: Font: Not Bold
~~Utilities Maintenance Superintendent~~ Formatted: Font: Not Bold, Strikethrough
Wastewater Collections Superintendent
Water Distribution Superintendent

Band 14 \$5,343525 - \$7,473460

Assistant City Clerk Formatted: Font: Not Bold
Deputy City Librarian
Fire Administrative Services Manager
Investment Officer I Formatted: Font: (Default) Arial, Bold
Police Services Bureau Manager Formatted: Normal
Safety Administrator Formatted: Font: Not Bold
Senior Human Resources Analyst Formatted: Font: Not Bold
Senior Planner
Public Safety Communications Manager

Band 13 \$5,064263 - \$6,8347,104

Geographic Information Systems Manager
Police Services Analyst
~~Public Safety Communications Manager~~ Formatted: Strikethrough
Public Safety Systems Manager Formatted: Font: Not Bold
Senior Management Analyst

Special Projects Associate

Band 12 **\$4,8495,012** - **\$6,505766**

- Accountant II
- Lakes & Open Space Superintendent
- ~~Neighborhood Projects Administrator~~
- Neighborhood Services Manager**
- Older Adult Services Manager
- Parks & Open Space Administrator

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Band 11 **\$4,589772** - **\$6,495443**

- Benefits Analyst II**
- Canal Superintendent
- Human Resources Analyst II
- Management Analyst II
- Utilities Analyst

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Band 10 **\$4,374546** - **\$5,9045,137**

- Police Records Manager
- Senior Crime Analyst

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Band 9 **\$4,462329** - **\$5,620844**

- Benefits Analyst I**
- Human Resources Analyst I
- Management Analyst I
- Program Administrator

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Band 8 **\$3,9654,123** - **\$5,353567**

- Accountant I
- Crime Analyst

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Band 6 **\$3,596740** - **\$4,8555,049**

Band 5 **\$3,424561** - **\$4,623808**

Economic Development Analyst

Flat Rate Salaries

City Manager

City Attorney

Elected — Flat Rate Salaries

City Treasurer

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RESOLUTION NO. 2002-~~142~~ 11-125

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING THE PART-TIME PAY PLAN

WHEREAS, the compensation for the part-time, unclassified group of City employees is established by the City Council from time to time; and

WHEREAS, the City Council desires at this time and deems it to be in the best public interest to adopt and amend said salary ranges of the Part-Time Hourly Compensation Plan and Part-Time Hourly Pay Schedule;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the part-time salary ranges are hereby established and amended for the positions set forth in Exhibit "A" and corresponding hourly step rates set forth in Exhibit "B" which are both attached and incorporated by this reference.
3. That this resolution supersedes Resolution No. 2000-~~142~~ 2-142.

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2008 August 7, 2011

RANGE I <u>8.108.42 – 40.8511.28</u>	RANGE VII <u>40.85-11.29 – 44.5515.13</u>
Library Page Maintenance Aide I Senior Service Aide I Swimming Aide I	Park Attendant III Principal Recreation Leader
RANGE II <u>8.518.85 – 11.4011.86</u>	RANGE VIII <u>11.4011.85 – 15.2715.88</u>
Swimming Aide II	Water Safety Instructor
RANGE III <u>8.939.29 – 11.9712.45</u>	RANGE IX <u>11.9712.45 – 16.0416.68</u>
Maintenance Aide II Park Attendant I Recreation Leader I School Crossing Guard	Currently No Classifications
RANGE IV <u>9.389.76 – 12.5713.07</u>	RANGE X <u>12.5713.07 – 16.8417.51</u>
Senior Service Aide II	Parking Enforcement Officer
RANGE V <u>9.8510.24 – 13.1913.72</u>	RANGE XI <u>13.1913.72 – 17.6818.39</u>
Circulation Assistant Lifeguard Park Attendant II	Currently No Classifications
RANGE VI <u>10.3410.75 – 13.8514.40</u>	RANGE XII Dept. Head Discretion
Clerk Aide Recreation Leader II Senior Service Aide III	Department Specialist Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

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PROPOSED PT SALARY RANGES
 JANUARY 2008/AUGUST 7, 2011

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
I	\$8.108.420295	\$8.548.841310	\$8.939.283375	\$9.389.747544	\$9.8510.234921	\$10.3410.746667	\$10.8511.284000
II	\$8.518.847130	\$8.939.289487	\$9.389.753961	\$9.8510.241659	\$10.3410.753742	\$10.8511.291429	\$11.4011.856000
III	\$8.929.289487	\$9.389.753961	\$9.8510.241659	\$10.3410.753742	\$10.8511.291429	\$11.4011.856000	\$11.9712.448800
IV	\$9.389.755125	\$9.8510.242881	\$10.3410.755025	\$10.8511.292776	\$11.4011.857415	\$11.9712.450286	\$12.5713.072800
V	\$9.8510.236285	\$10.3410.748099	\$10.8511.285504	\$11.4011.849779	\$11.9712.442268	\$12.5713.064381	\$13.1913.717600
VI	\$10.3410.748486	\$10.8511.285910	\$11.4011.850206	\$11.9712.442716	\$12.5713.064852	\$13.1913.718095	\$13.8514.404000
VII	\$10.8511.291730	\$11.4011.856317	\$11.9712.449133	\$12.5713.071590	\$13.1913.725170	\$13.8514.411429	\$14.5515.132000
VIII	\$11.4011.850496	\$11.9712.443021	\$12.5713.065172	\$13.1913.718431	\$13.8514.404353	\$14.5515.124571	\$15.2715.880800
IX	\$11.9712.448067	\$12.5713.070470	\$13.1913.723993	\$13.8514.410193	\$14.5515.130703	\$15.2715.887238	\$16.0416.681600
X	\$12.5713.068918	\$13.1913.722364	\$13.8514.408482	\$14.5515.128906	\$15.2715.885351	\$16.0416.679619	\$16.8417.513600
XI	\$13.1913.720810	\$13.8514.406851	\$14.5515.127194	\$15.2715.883554	\$16.0416.677732	\$16.8417.511619	\$17.6818.387200
XII	Department Head Discretion						

RESOLUTION NO. 2011-122

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING AND RE-ESTABLISHING THE
UNCLASSIFIED SALARY PLANS FOR
CERTAIN POSITIONS IN THE CLERICAL /
TECHNICAL GROUP

WHEREAS, the compensation for the unclassified group of City employees is established by the City Council from time to time; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to amend and readopt the salary plans established by Resolution No. 2003-238;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the salary plans are re-established for the positions listed in Exhibit "A" and corresponding monthly rates set forth in Exhibit "B," both attached to this resolution and incorporated by this reference.
3. That this resolution supersedes Resolution No. 2007-150.

UNCLASSIFIED CLERICAL/TECHNICAL SALARY PLANS

Band H: \$4,210 - \$6,831

Assistant Canal Superintendent

UCT A50: \$6,092 - \$7,405

Control Systems Analyst
Systems Analyst II

UCT A46: \$5,519 - \$6,708

Systems Analyst I

FPS A45: \$5,229 - \$6,356

Deputy Fire Marshal

UCT A42: \$5,000 - \$6,077

GIS Analyst
Network Systems Engineer
Public Safety Systems Analyst

UCT A40: \$4,759 - \$5,785

Environmental Programs Specialist
Safety Compliance Analyst

UCT A37: \$4,419 - \$5,372

Legal Assistant
Programmer Analyst II

UCT A36: \$4,311 - \$5,241

Executive Assistant - City Attorney
Executive Assistant - City Manager
Forensic Technician

UCT A35: \$4,206 - \$5,113

Human Resources Coordinator

UCT A33: \$4,004 - \$4,866

Payroll Analyst
Programmer Analyst I

UCT A31: \$3,811 - \$4,632

Facilities Associate
Police Community Outreach Liaison

UCT A30: \$3,718 - \$4,519

Administrative Coordinator

UCT A29: \$3,627 - \$4,409

Human Resources Technician II
Legal Secretary

UCT A28: \$3,539 - \$4,301

Network Systems Technician II
Web Design Technician II

UCT A27: \$3,452 - \$4,196

Collections Officer
Maintenance & Operations Coordinator

UCT A26: \$3,368 - \$4,094

Executive Office Coordinator

UCT A25: \$3,286 - \$3,994

Human Resources Technician I
Police Services Technician
Risk & Safety Technician

UCT A24: \$3,206 - \$3,897

Network Systems Technician I
Web Design Technician I

UCT A23: \$3,128 - \$3,802

Canal Assistant II
Division Coordinator
Payroll Technician
Sr. Accounting Assistant

UCT A21: \$2,977 - \$3,618

Police Projects Specialist

UCT A19: \$2,833 - \$3,444

Canal Assistant I
Executive Office Specialist

UCT A17: \$2,697 - \$3,278

Accounting Assistant II
Department Assistant

UCT A13: \$2,443 - \$2,970

Accounting Assistant I

UCT A11: \$2,326-\$2,827

Department Aide

UNCLASSIFIED MONTHLY PAY SCHEDULE
August 7, 2011

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
UCT A11	\$2,326.000	\$2,442.000	\$2,564.000	\$2,692.000	\$2,827.000
UCT A13	\$2,443.000	\$2,565.000	\$2,694.000	\$2,828.000	\$2,970.000
UCT A17	\$2,697.000	\$2,832.000	\$2,973.000	\$3,122.000	\$3,278.000
UCT A19	\$2,833.000	\$2,975.000	\$3,124.000	\$3,280.000	\$3,444.000
UCT A21	\$2,977.000	\$3,126.000	\$3,282.000	\$3,446.000	\$3,618.000
UCT A23	\$3,128.000	\$3,284.000	\$3,448.000	\$3,621.000	\$3,802.000
UCT A24	\$3,206.000	\$3,366.000	\$3,534.000	\$3,711.000	\$3,897.000
UCT A25	\$3,286.000	\$3,450.000	\$3,623.000	\$3,804.000	\$3,994.000
UCT A26	\$3,368.000	\$3,536.000	\$3,713.000	\$3,899.000	\$4,094.000
UCT A27	\$3,452.000	\$3,625.000	\$3,806.000	\$3,996.000	\$4,196.000
UCT A28	\$3,539.000	\$3,716.000	\$3,901.000	\$4,096.000	\$4,301.000
UCT A29	\$3,627.000	\$3,808.000	\$3,999.000	\$4,199.000	\$4,409.000
UCT A30	\$3,718.000	\$3,904.000	\$4,099.000	\$4,304.000	\$4,519.000
UCT A31	\$3,811.000	\$4,001.000	\$4,201.000	\$4,411.000	\$4,632.000

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
UCT A33	\$4,004.000	\$4,204.000	\$4,414.000	\$4,635.000	\$4,866.000
UCT A35	\$4,206.000	\$4,417.000	\$4,637.000	\$4,869.000	\$5,113.000
UCT A36	\$4,311.000	\$4,527.000	\$4,753.000	\$4,991.000	\$5,241.000
UCT A37	\$4,419.000	\$4,640.000	\$4,872.000	\$5,116.000	\$5,372.000
UCT A40	\$4,759.000	\$4,997.000	\$5,247.000	\$5,509.000	\$5,785.000
UCT A42	\$5,000.000	\$5,250.000	\$5,512.000	\$5,788.000	\$6,077.000
UCT A46	\$5,519.000	\$5,795.000	\$6,085.000	\$6,389.000	\$6,708.000
UCT A50	\$6,092.000	\$6,397.000	\$6,716.000	\$7,052.000	\$7,405.000
FPS A45	\$5,229.045	\$5,490.497	\$5,765.022	\$6,053.273	\$6,355.937

RESOLUTION NO. 2011-123

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING AND RE-ESTABLISHING THE
UNCLASSIFIED SERVICE SCHEDULE OF
THE CITY

WHEREAS, Section 19-9 of the Escondido Municipal Code provides that positions in the unclassified service shall be established by resolution of the City Council; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to amend said Unclassified Service Schedule;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the Unclassified Service Schedule on file in the Office of the City Clerk is hereby amended and re-established as set forth on Exhibit "A," which is attached to this resolution and incorporated by this reference.
3. That this resolution supercedes Resolution No. 2007-152.

UNCLASSIFIED POSITIONS – OCTOBER 2011

1. Accountant I/II
2. Accounting Assistant I/II
3. Administrative Coordinator
4. Applications Development Manager
5. Assistant Canal Superintendent
6. Assistant Chief of Police
7. Assistant City Attorney
8. Assistant City Attorney/Litigation
9. Assistant City Clerk
10. Assistant City Engineer
11. Assistant City Manager
12. Assistant Director of Community Services
13. Assistant Planning Director
14. Assistant to the City Manager
15. Benefits Analyst I/II
16. Benefits & Workers' Comp Manager
17. Building Maintenance Superintendent
18. Building Official
19. Canal Assistant I/II
20. Canal Superintendent
21. Chief of Police
22. City Clerk
23. City Librarian
24. Code Enforcement Manager

25. Collections Officer
26. Control Systems Analyst
27. Crime Analyst
28. Department Aide
29. Department Assistant
30. Deputy Building Official
31. Deputy City Attorney
32. Deputy City Librarian
33. Deputy City Manager
34. Deputy Director of Engineering Services
35. Deputy Director of Maintenance & Operations
36. Deputy Director of Utilities/Construction & Maintenance
37. Deputy Director of Utilities/Wastewater
38. Deputy Director of Utilities/Water
39. Deputy Fire Chief
40. Deputy Fire Marshal
41. Design & Construction Project Manager
42. Director of Community Development
43. Director of Community Services
44. Director of Engineering Services
45. Director of Finance
46. Director of Human Resources
47. Director of Information Systems
48. Director of Utilities
49. Division Coordinator

50. Economic Development Analyst
51. Economic Development Manager
52. Emergency Medical Services Coordinator
53. Environmental Programs Manager
54. Environmental Programs Manager/Utilities
55. Environmental Programs Specialist
56. Executive Assistant to the City Attorney
57. Executive Assistant to the City Manager
58. Executive Office Coordinator
59. Executive Office Specialist
60. Facilities Associate
61. Finance Manager
62. Fire Administrative Services Manager
63. Fire Battalion Chief
64. Fire Chief
65. Fire Division Chief
66. Fire Marshal
67. Fleet Maintenance Superintendent
68. Forensic Technician
69. Geographic Information Systems Analyst
70. Geographic Information Systems Manager
71. Housing Manager
72. Human Resources Analyst I/II
73. Human Resources Coordinator
74. Human Resources Manager

75. Human Resources Technician I/II
76. Investment Officer I/II
77. Laboratory Superintendent
78. Lakes & Open Space Superintendent
79. Legal Assistant
80. Legal Secretary
81. Maintenance & Operations Coordinator
82. Management Analyst I/II
83. Neighborhood Services Manager
84. Network Manager
85. Network Systems Engineer
86. Network Systems Technician I/II
87. Older Adult Services Manager
88. Parks & Open Space Administrator
89. Payroll Analyst
90. Payroll Technician
91. Police Captain
92. Police Community Outreach Liaison
93. Police Lieutenant
94. Police Projects Specialist
95. Police Records Manager
96. Police Services Analyst
97. Police Services Bureau Manager
98. Police Services Technician
99. Principal Engineer

100. Principal Planner
101. Program Administrator
102. Programmer Analyst I/II
103. Public Safety Communications Manager
104. Public Safety Systems Analyst
105. Public Safety Systems Manager
106. Real Property Manager
107. Recreation Superintendent
108. Revenue Manager
109. Risk & Safety Manager
110. Risk & Safety Technician
111. Safety Administrator
112. Safety Compliance Analyst
113. Senior Accounting Assistant
114. Senior Crime Analyst
115. Senior Deputy City Attorney
116. Senior Human Resources Analyst
117. Senior Management Analyst
118. Senior Network Systems Engineer
119. Senior Planner
120. Special Projects Associate
121. Streets & Parks Maintenance Superintendent
122. Systems Analyst I/II
123. Utilities Analyst
124. Utilities Construction Project Manager

125. Utilities Manager

126. Utilities Maintenance Superintendent

127. Wastewater Treatment Plant Superintendent

128. Water Distribution Superintendent

129. Water Treatment Plant Superintendent

130. Web Design Technician I/II

RESOLUTION NO. 2011-124

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING AND RE-ESTABLISHING THE
UNCLASSIFIED SALARY BANDS FOR
CERTAIN POSITIONS IN THE
MANAGEMENT GROUP

WHEREAS, the compensation for the unclassified group of City employees is established by the City Council from time to time; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to amend and re-adopt the salary bands established by Resolution No. 2003-239;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the salary bands as set forth in Exhibit "A," attached to this resolution and incorporated by this reference, for the positions listed are established.
3. That this resolution supersedes Resolution No. 2007-151.

MANAGEMENT UNCLASSIFIED SALARY BANDS

Band 30 \$12,061 – \$16,283

Assistant City Manager

Band 29 \$11,487 - \$15,507

Assistant City Attorney
Assistant City Attorney/Litigation

Band 28 \$10,940 - \$14,769

Deputy City Manager

Band 27 \$10,419 - \$14,066

Chief of Police
Fire Chief

Band 26 \$9,923 - \$13,396

Assistant Chief of Police
Director of Community Development
Director of Community Services
Director of Utilities

Band 25 \$9,451 - \$12,759

Director of Engineering Services
Director of Finance
Director of Human Resources
Director of Information Systems

Band 24 \$9,000 - \$12,151

Band 23 \$8,572 - \$11,572

City Clerk
Deputy Director of Engineering Services
Fire Division Chief
Police Captain
Utilities Manager

Band 22 \$8,163 - \$11,021

Assistant Planning Director
Deputy Fire Chief
Senior Deputy City Attorney

Band 21 \$7,775 - \$10,496

Assistant City Engineer
Building Official
Police Lieutenant

Band 20 \$7,405 - \$9,996

Band 19 \$7,052 - \$9,521

Assistant Director of Community Services
Deputy Director of Utilities/Construction & Maintenance
Deputy Director of Utilities/Wastewater
Deputy Director of Utilities/Water
Fire Battalion Chief
Principal Engineer
Principal Planner

Band 18 \$6,716 - \$9,067

Applications Development Manager
Benefits & Workers' Compensation Manager
City Librarian
Code Enforcement Manager
Economic Development Manager
Finance Manager
Housing Manager
Human Resources Manager
Network Manager
Revenue Manager
Risk & Safety Manager

Band 17 \$6,396 - \$8,635

Assistant to the City Manager
Deputy City Attorney
Deputy Director of Maintenance & Operations
Recreation Superintendent
Utilities Maintenance Superintendent
Wastewater Treatment Plant Superintended
Water Distribution Superintendent
Waster Treatment Plant Superintendent

Band 16 \$6,092 - \$8,224

Deputy Building Official
Design & Construction Project Manager
Environmental Programs Manager
Environmental Programs Manager/Utilities
Investment Officer II
Real Property Manager
Utilities Construction Project Manager

Band 15 \$5,802 - \$7,832

Building Maintenance Superintendent
Emergency Medical Services Coordinator
Fire Marshal
Fleet Maintenance Superintendent
Laboratory Superintendent
Senior Network Systems Engineer
Streets & Parks Maintenance Superintendent

Band 14 \$5,525 - \$7,460

Assistant City Clerk
Deputy City Librarian
Fire Administrative Services Manager
Investment Officer I
Police Services Bureau Manager
Safety Administrator
Senior Human Resources Analyst
Senior Planner
Public Safety Communications Manager

Band 13 \$5,263 - \$7,104

Geographic Information Systems Manager
Police Services Analyst
Public Safety Systems Manager
Senior Management Analyst
Special Projects Associate

Band 12 \$5,012 - \$6,766

Accountant II
Lakes & Open Space Superintendent
Neighborhood Services Manager
Older Adult Services Manager
Parks & Open Space Administrator

Band 11 \$4,772 - \$6,443

Benefits Analyst II

Canal Superintendent
Human Resources Analyst II
Management Analyst II
Utilities Analyst

Band 10 \$4,546 - \$6,137

Police Records Manager
Senior Crime Analyst

Band 9 \$4,329 - \$5,844

Benefits Analyst I

Human Resources Analyst I
Management Analyst I
Program Administrator

Band 8 \$4,123 - \$5,567

Accountant I
Crime Analyst

Band 6 \$3,740 - \$5,049

Band 5 \$3,561 - \$4,808

Economic Development Analyst

Flat Rate Salaries

City Manager
City Attorney

Elected — Flat Rate Salaries

City Treasurer

RESOLUTION NO. 2011-125

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
AMENDING THE PART-TIME PAY PLAN

WHEREAS, the compensation for the part-time, unclassified group of City employees is established by the City Council from time to time; and

WHEREAS, the City Council desires at this time and deems it to be in the best public interest to adopt and amend said salary ranges of the Part-time Hourly Compensation Plan and Part-Time Hourly Pay Schedule;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the part-time salary ranges are hereby established and amended for the positions set forth in Exhibit "A," and corresponding hourly step rates set forth in Exhibit "B," which are both attached to this resolution and incorporated by this reference.
3. That this resolution supersedes Resolution No. 2002-142.

PART-TIME HOURLY COMPENSATION PLAN August 7, 2011	
RANGE I 8.42 – 11.28	RANGE VII 11.29 – 15.13
Library Page Maintenance Aide I Senior Service Aide I Swimming Aide I	Park Attendant III Principal Recreation Leader
RANGE II 8.85 – 11.86	RANGE VIII 11.85 – 15.88
Swimming Aide II	Water Safety Instructor
RANGE III 9.29 – 12.45	RANGE IX 12.45 – 16.68
Maintenance Aide II Park Attendant I Recreation Leader I School Crossing Guard	Currently No Classifications
RANGE IV 9.76 – 13.07	RANGE X 13.07 – 17.51
Senior Service Aide II	Parking Enforcement Officer
RANGE V 10.24 – 13.72	RANGE XI 13.72 – 18.39
Circulation Assistant Lifeguard Park Attendant II	Currently No Classifications
RANGE VI 10.75 – 14.40	RANGE XII Dept. Head Discretion
Clerk Aide Recreation Leader II Senior Service Aide III	Department Specialist Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor

PROPOSED PT SALARY RANGES
 AUGUST 7, 2011

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
I	\$8.420295	\$8.841310	\$9.283375	\$9.747544	\$10.234921	\$10.746667	\$11.284000
II	\$8.847130	\$9.289487	\$9.753961	\$10.241659	\$10.753742	\$11.291429	\$11.856000
III	\$9.289487	\$9.753961	\$10.241659	\$10.753742	\$11.291429	\$11.856000	\$12.448800
IV	\$9.755125	\$10.242881	\$10.755025	\$11.292776	\$11.857415	\$12.450286	\$13.072800
V	\$10.236285	\$10.748099	\$11.285504	\$11.849779	\$12.442268	\$13.064381	\$13.717600
VI	\$10.748486	\$11.285910	\$11.850206	\$12.442716	\$13.064852	\$13.718095	\$14.404000
VII	\$11.291730	\$11.856317	\$12.449133	\$13.071590	\$13.725170	\$14.411429	\$15.132000
VIII	\$11.850496	\$12.443021	\$13.065172	\$13.718431	\$14.404353	\$15.124571	\$15.880800
IX	\$12.448067	\$13.070470	\$13.723993	\$14.410193	\$15.130703	\$15.887238	\$16.681600
X	\$13.068918	\$13.722364	\$14.408482	\$15.128906	\$15.885351	\$16.679619	\$17.513600
XI	\$13.720810	\$14.406851	\$15.127194	\$15.883554	\$16.677732	\$17.511619	\$18.387200
XII	Department Head Discretion						

CITY COUNCIL

For City Clerk's Use:

APPROVED DENIED

Reso No. _____ File No. _____

Ord No. _____

Agenda Item No.: 5
Date: October 12, 2011

TO: Honorable Mayor and Members of the City Council
FROM: Rich Buquet, Neighborhood Services Manager
SUBJECT: Increase Spending Authority on Phase 4 of the Tulip Street Improvement Project

RECOMMENDATION:

It is requested that Council approve an increase in spending authority, in the amount of \$350,000 for the contract with Southland Paving Inc. on the Tulip Street Improvement Project.

FISCAL ANALYSIS:

The City of Escondido receives annual formula allocations of CDBG program funding from the U.S. Department of Housing and Urban Development (HUD). All project expenses are paid with CDBG funds and do not impact the General Fund.

This project is funded with Community Development Block Grant (CDBG) allocations from FY 2008-09, FY 2009-10, FY 2010-11 and FY 2011-12 as well as Utilities Department water funds.

CORRELATION TO THE CITY COUNCIL ACTION PLAN:

The Tulip Street Improvement Project is consistent with the General Plan Goal to preserve and enhance existing neighborhoods.

PREVIOUS ACTION:

On March 24, 2010, City Council approved the FY 2010-2011 One Year Action Plan for use of CDBG funds.

On November 10, 2010, Council approved Resolution No. 2010-150 authorizing the Mayor and the City Clerk to execute an agreement with Southland Paving, Inc. in the amount of \$1,698,913.50 for the Tulip Street Improvement Project.

On June 8, 2011, City Council approved an increase in spending authority in the amount of \$25,000 for phase 3 of the Tulip Street Improvement project and a budget adjustment to utilize \$225,000 in Utilities Department water funds.

Tulip Street Improvement Project
October 12, 2011
Page 2

BACKGROUND:

This phase of the Tulip Street Improvement Project consists of comprehensive street improvements on Tulip Street from 5th Avenue to 2nd Avenue including 3rd Avenue between Tulip and Spruce Streets. Improvements include new curbs, gutters, retaining walls, sidewalks, street lights, new street surfaces and new median. Utilities Department funds provided for upgrades to outdated water lines. Additional spending authority is requested for unanticipated expenses including unsuitable soil conditions, additional walls and miscellaneous field condition changes.

The current phase of this project is expected to be complete by the end of this year.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Rich Buquet', with a long horizontal flourish extending to the right.

Rich Buquet
Neighborhood Services Manager

CITY COUNCIL

For City Clerk's Use:

APPROVED DENIED

Reso No. _____ File No. _____

Ord No. _____

Agenda Item No.: 6

Date: October 12, 2011

TO: Honorable Mayor and Members of the City Council
FROM: Barbara J. Redlitz, Director of Community Development
SUBJECT: Abandoned Vehicle Abatement (AVA) Program Extension

STAFF RECOMMENDATION:

It is requested that Council approve Resolution 2011-131 declaring the City's intent to continue participation in the San Diego County AVA Program and supporting the extension of the Abandoned Vehicle Abatement Service Authority Fee authorized under California Vehicle Code Sections 9250.7 and 22710.

BACKGROUND:

In 1991, the San Diego County Board of Supervisors, in coordination with the 18 local cities, established the San Diego County AVA Service Authority (SDAVA). The program is funded by a fee collected by the Department of Motor Vehicles (DMV) on registered vehicles. The City receives reimbursement from this program to offset costs of administering the City's abandoned vehicle abatement program through the Code Enforcement Division and the Police Department. The authority to collect the fee must be extended every ten years; unless extended, the current fee and the associated program will sunset on April 30, 2012. We have been recently informed that the DMV needs the County AVA Board's formal request for continuance of the fee in San Diego County. A letter of intent to continue participation in the program has been sent by the City Manager (copy attached). The County has also requested a formal City Council resolution from each participant supporting extension of the program fee.

FISCAL ANALYSIS:

The program imposes a \$1.00 service fee on vehicles registered in San Diego County, and \$2.00 service fee on commercial vehicles, as authorized by the CA Vehicle Code. The fee funds the City's vehicle abatement program. The City's reimbursement apportionment formula is based on 50% population figures and 50% of the respective percentage of vehicles abated.

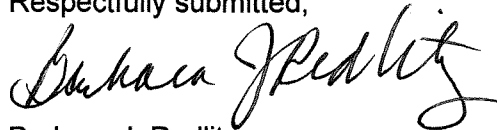
ANALYSIS:

Abatement of abandoned vehicles is consistent with the City Council priorities as identified in the Image and Appearance Action Plan. Code Enforcement staff normally handles abandoned vehicles that are on private property. The Police Department currently assigns a non-sworn employee, who is responsible for tracking and towing vehicles that are abandoned on our city streets or alleys.

The Code Enforcement Division abated an average of 24 vehicles per month on private property during fiscal year 2010-2011 (291 total abatements). On average, the Police Department normally removes 10 to 20 vehicles per month that are identified as abandoned on public property. These vehicles are eyesores, as well

as safety hazards. A vehicle left abandoned is a frequent target of vandals; windows get broken out, hazardous fluids leak onto the ground, and parts may get stolen. Staff feels continuation of the AVA program is essential to reducing crime and the visual deterioration of a neighborhood.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Barbara J. Redlitz". The signature is written in a cursive, flowing style with a large, prominent initial 'B'.

Barbara J. Redlitz
Director of Community Development



Clay Phillips
City Manager
201 North Broadway, Escondido, CA 92025
Phone: 760-839-4631 Fax: 760-839-4578

September 22, 2011

Ann Kulchin, Chair
Abandoned Vehicle Abatement Service Authority
c/o Allegra Pajot
1401 Broadway, MS 715
San Diego, CA 92101-5729

RE: City of Escondido - Intent to Continue in Abandoned Vehicle Abatement Program

Dear Madam Chair,

Our jurisdiction is a current participant in the Abandoned Vehicle Abatement Authority Program (AVA Program). The \$1.00 fee authorized by California Vehicle Code sections 9250.7 and 22710 (Fee) sunsets on April 30, 2012. We have been recently informed that the Department of Motor Vehicles needs the San Diego County AVA Board's formal request for continuance of the Fee in San Diego County. This letter is to inform the AVA Board that this jurisdiction's staff will be recommending to our legislative body that the County of San Diego approve continued participation in the AVA Program and request that the AVA Board adopt the Resolution to Extend the Abandoned Vehicle Abatement Service Authority Fee Authorized under Vehicle Code Sections 9250.7 and 22710. We intend to bring this matter before our legislative body on October 12, 2011.

Please contact Brian Gustafson, Code Enforcement Manager, at (760) 839-4509 or by email at bgustafson@escondido.org if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Clay Phillips". The signature is written in a cursive style with a long, sweeping underline.

Clay Phillips
City Manager

RESOLUTION NO. 2011-131

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ESCONDIDO, CALIFORNIA, DECLARING ITS INTENTION TO CONTINUE PARTICIPATION IN THE ABANDONED VEHICLE ABATEMENT (AVA) PROGRAM AND TO SUPPORT EXTENSION OF THE ABANDONED VEHICLE ABATEMENT SERVICE AUTHORITY FEE AUTHORIZED UNDER CALIFORNIA VEHICLE CODE SECTIONS 9250.7 AND 22710

WHEREAS, Sections 9250.7 and 22710 of the California Vehicle Code authorized the establishment of a service authority for the abatement of abandoned vehicles and further authorizes imposition of a one dollar (\$1.00) vehicle registration fee in a county when approved by the Board of Supervisors and a majority of cities having a majority of the incorporated population; and

WHEREAS, these sections impose an additional two dollar (\$2.00) fee on commercial vehicles registered in a county; and

WHEREAS, these fees are used exclusively for the abatement, removal or disposal of any abandoned or inoperative vehicles or vehicle parts as public nuisances, on private or public property, to combat neighborhood blight and decay; and

WHEREAS, the San Diego County Abandoned Vehicle Abatement Board was established in 1991 as the service authority for this program; and

WHEREAS, the City of Escondido has been a participant in the AVA program and receives reimbursement from this program to fund abatement activities on public and private property; and

WHEREAS, Senate Bill 106, Chapter 175 of the Statutes of 2001, amended California Vehicle Code Sections 9250.7 and 22710 to allow an extension of the registration fee in increments of up to 10 years; and

WHEREAS, Senate Bill 106 requires a county's board of supervisors, by a two-thirds vote, and the cities with the majority of the incorporated population within the county, to adopt resolutions approving an extension of the registration fees; and

WHEREAS, without an extension of the registration fees, authority for the registration fees will expire on April 30, 2012, and the City will be unable to recover a significant portion of the costs of abating nuisance vehicles; and

WHEREAS, the City Council desires at this time, and deems it to be in the best public interest, to recommend that the San Diego County AVA Board adopt the Resolution to Extend the Abandoned Vehicle Abatement Service Authority Fee authorized under Vehicle Code Sections 9250.7 and 22710;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the City Council intends to continue participation in the County AVA program.
3. That the City Council authorizes submittal of a resolution of support to extend the AVA Service Authority Fee to allow continued funding of the County AVA Program for ten years in accord with California Vehicle Code sections 9250.7 and 22710.

CITY COUNCIL

For City Clerk's Use:

APPROVED DENIED

Reso No. _____ File No. _____

Ord No. _____

Agenda Item No.: 7

Date: October 12, 2011

TO: Honorable Mayor and Members of the City Council

FROM: Rich Buquet, Neighborhood Services Manager

SUBJECT: Approve an Amendment to FY 2011-2012 One Year Action Plan for Community Development Block Grant (CDBG) to Allocate \$75,000 in Unallocated CDBG Funds to the Grape Street Neighborhood Improvement Project

RECOMMENDATION:

Conduct a public hearing to receive public comment and approve an amendment to the FY 2011-2012 One Year Action Plan to allocate \$75,000 in unallocated CDBG funds to the Grape Street Neighborhood Improvement Project.

FISCAL ANALYSIS:

The City of Escondido receives annual formula allocations of CDBG program funding from the U.S. Department of Housing and Urban Development (HUD). All project expenses are paid with CDBG funds and do not impact the General Fund.

CORRELATION TO THE CITY COUNCIL ACTION PLAN:

The Grape Street Neighborhood Improvement Project is consistent with the General Plan Goal to preserve and enhance existing neighborhoods.

PREVIOUS ACTION:

On April 23, 2008, Council approved an amendment to the FY 2007-2008 One Year Action Plan to allocate \$450,000 in Community Development Block Grant funds (CDBG) to the Grape Street Neighborhood Improvement Project.

On November 19, 2008, Council approved an amendment to the FY 2008-2009 One Year Action Plan to temporarily re-allocate a portion of the funds originally allocated to the Grape Street Neighborhood Improvement Project, in the amount of \$400,000 for the acquisition of a building on Woodward Avenue to be used for The City's Tiny Tot Pre-school.

BACKGROUND:

On April 23, 2008, Council approved an amendment to the FY 2007-2008 One Year Action Plan to allocate \$450,000 in Community Development Block Grant funds (CDBG) to the Grape Street Neighborhood Improvement Project.

Soon after the award of the allocation for the Grape Street Improvement project, staff became aware of an urgent need for funds to assist in the acquisition of a building to house the City-run Tiny Tots Pre-school program.

On November 19, 2008 Council approved an amendment to the FY 2008-2009 One Year Action Plan to temporarily re-allocate a portion of the funds allocated to the Grape Street Neighborhood Improvement Project, in the amount of \$400,000, for the acquisition of a building on Woodward Avenue to be used for The City's Tiny Tot Pre-school.

The Grape Street project was in design at that time and plans were 60% complete before the project was put on hold. The Grape Street Neighborhood Improvement Project would consist of comprehensive street improvements including new curbs, gutters, retaining walls, sidewalks, street lights and new street surfaces.

The proposed funding would be used to complete design and move forward with the bidding and construction of this project. In addition, we plan to request additional CDBG funding as needed for FY 2012-2013.

Respectfully submitted,



Rich Buquet
Neighborhood Services Manager



CITY COUNCIL

For City Clerk's Use:

APPROVED DENIED

Reso No. _____ File No. _____

Ord No. _____

Agenda Item No.: 8

Date: October 12, 2011

Continued from October 5, 2011

TO: Honorable Mayor and Members of the City Council

FROM: Barbara J. Redlitz, Director of Community Development

SUBJECT: Request to Initiate an Annexation, Sphere of Influence Amendment, Prezone, General Plan Amendment, and the preparation of Specific Plans and Development Agreements for approximately 1,700 acres located near the northeastern area of the City (Sager/Von Seggern Annexation Initiation)

STAFF RECOMMENDATION:

It is requested that Council consider the request and provide direction to staff.

PROJECT DESCRIPTION:

A request from the Sager and Von Seggern families to initiate an Annexation, Sphere of Influence Amendment, Prezone, General Plan Amendment, and the preparation of one or more Specific Plans and Development Agreements for their properties, other privately-owned properties and approximately 972-acres of city-owned land in an area generally located between Daley Ranch and Lake Wohlford. The Sager development proposal would include a rural resort and up to 107 single-family homes on 194 acres. The Von Seggern proposal would include up to 81 single-family homes on 282 acres and would require the purchase and transfer of residential density from city-owned lands currently preserved as open space. There are no requests to develop any of the other five privately owned properties that have been included in the proposed annexation based on their expressed interest or a desire to enhance connectivity.

FISCAL ANALYSIS:

The Von Seggern proposal relies on annexing city-owned lands to provide connectivity to the city boundary, but also to increase the allowable residential density on their property through a density transfer. The proposal would include purchasing up to 36 density transfer units from the city similar to what has occurred in the Northeast Gateway Specific Plan area. The price for each unit is unknown at this time and would be negotiated as part of the Development Agreement. The most recent density transfer agreement in the Northeast Gateway area netted a fee payable to the city of \$51,000 per unit.

Future development of the two proposed projects would require substantial sewer and water extensions and the installation of significant new infrastructure to serve the new residents. While the

applicant would be responsible for constructing the improvements, the city would be responsible for long-term maintenance. It is unknown whether the increase in tax revenue from the annexation and the collection of development agreement fees would offset the city's costs of providing and maintaining services in the area. It is expected that a fiscal impact analysis would be submitted concurrently with the annexation application should it be initiated.

GENERAL PLAN ANALYSIS:

The properties proposed for inclusion into the annexation are currently under three General Plan designations. A portion of the Sager property is within SPA #2 (Daley Ranch Specific Planning Area). The rest of the Sager property and all of the other privately-owned properties are located in the Rural I designation (one dwelling unit per 4, 8 or 20 acres), which allows the lowest density for residential designations in the General Plan. Most of the city-owned land is located in the Public Lands/Parks designation, although some of the more recently acquired properties are still in the Rural I designation. The Von Seggern proposal involves changing the General Plan designation for their property and the majority of city properties currently designated as Rural I to Specific Plan. This is necessitated by their desire to increase residential density on their property through a transfer of density from city-owned land.

BACKGROUND:

On April 21, 2009, representatives of the Sager and Von Seggern families submitted a letter requesting that the city initiate annexation of approximately 1,631 acres of property in the northeastern area of the city's General Plan, including privately-owned parcels with multiple ownerships and approximately 23 parcels of vacant land owned by the city. Two city-owned parcels targeted for annexation are outside the city's Sphere of Influence and would require a sphere amendment. The Von Seggern property is located outside of the San Diego County Water Authority (SDCWA) boundaries. LAFCO has noted that any proposal to develop that property would also involve annexation into a SDCWA member agency and annexation into the SDCWA and the Metropolitan Water District of Southern California. The request for initiation notes the Sager family intends to process a residential subdivision and rural resort development proposal to complete their long-standing plans that have stalled since the city adopted a specific plan for their property in 1987. The Von Seggern proposal would similarly include a residential subdivision with up to 81 rural residential lots.

A month after the request was received, staff responded back with a request for additional information to further assess and determine the feasibility of the request. There followed an extended period of time where the applicant and staff met and traded information on the numerous issues the proposal presents regarding residential density and transfers, rural resort development, utility service and infrastructure needs, city maintenance costs, and emergency services and access. As discussions progressed, it became apparent that the Von Seggern proposal raises more issues and complications than the Sager proposal. It should be noted that aside from an opportunity to share some costs, there is no real link between the Sager and Von Seggern requests, and the Council could choose to initiate one, both or neither proposal.

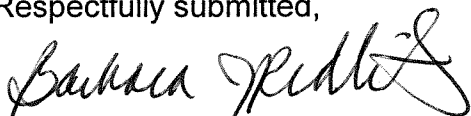
ANALYSIS:

While the majority of land included in the annexation is owned by the city, the annexation request is privately initiated and intended to foster future development of the Sager and Von Seggern properties. Both of these properties were considerably downzoned by the recent adoption of the County General Plan and the owners are looking to recapture development potential. Potential benefits that could be realized by the city from the proposal include an opportunity place large amounts of city-owned land under city control, an opportunity to extend the city limits to the western end of Lake Wohlford which could facilitate the processing of future permits for dam improvements, and the ability to connect northern open space areas to eastern open space areas to facilitate regional trail and conservation efforts.

Questions for consideration by the Council include whether some or all of the targeted city properties should be annexed with the applicant's properties, whether the city wants to promote development requiring considerable extension of utilities and services when the General Plan Update is focusing on infill under smart growth principles, whether residential density is actually available to be sold from city land already dedicated as public open space; and whether density should be transferred to develop properties on the periphery of the city or reserved for centrally located properties where services already exist. Other issues will include the feasibility of maintaining acceptable emergency response times to these areas, the potential for noise complaints to be generated by the new city residents located closest to the police firing range, and whether the proposed specific plan approach to transfer residential density conflicts with Proposition "S." Potential financial impacts to the city remain unknown and could involve reviewing emergency services, staffing levels and facilities, long-term maintenance of extended utility lines and water facilities, annexation of a substandard Lake Wohlford Road and the assumption of financial responsibility for future Lake Wohlford Road improvements.

It is expected that the city's work effort across multiple departments will be quite extensive should the Council initiate the applicant's request. This would likely include the preparation of an Environmental Impact Report, review and input into multiple technical, engineering and financial feasibility studies, negotiation of Development Agreement terms, coordination with multiple outside agencies, and review of project entitlement plans and documents. With the number and complexity of issues associated with the request, combined with the on-going focus on priority development proposals already located within the city and mandatory processing times for development applications (excluding annexations and zone changes), Planning staff believes that current staffing levels are inadequate to meet the applicant's anticipated timeframes. It is therefore expected that the applicant would provide additional funding for a contract planner or private consultant to serve as an extension of Planning staff for the purpose of review and coordination of all aspects of the annexation proposal. This approach would still necessitate a significant amount of staff time for project management and administration through the anticipated multi-year processing timeframe that will be needed to complete environmental and agency reviews. Anticipated costs to the applicant for these services are unknown at this time.

Respectfully submitted,

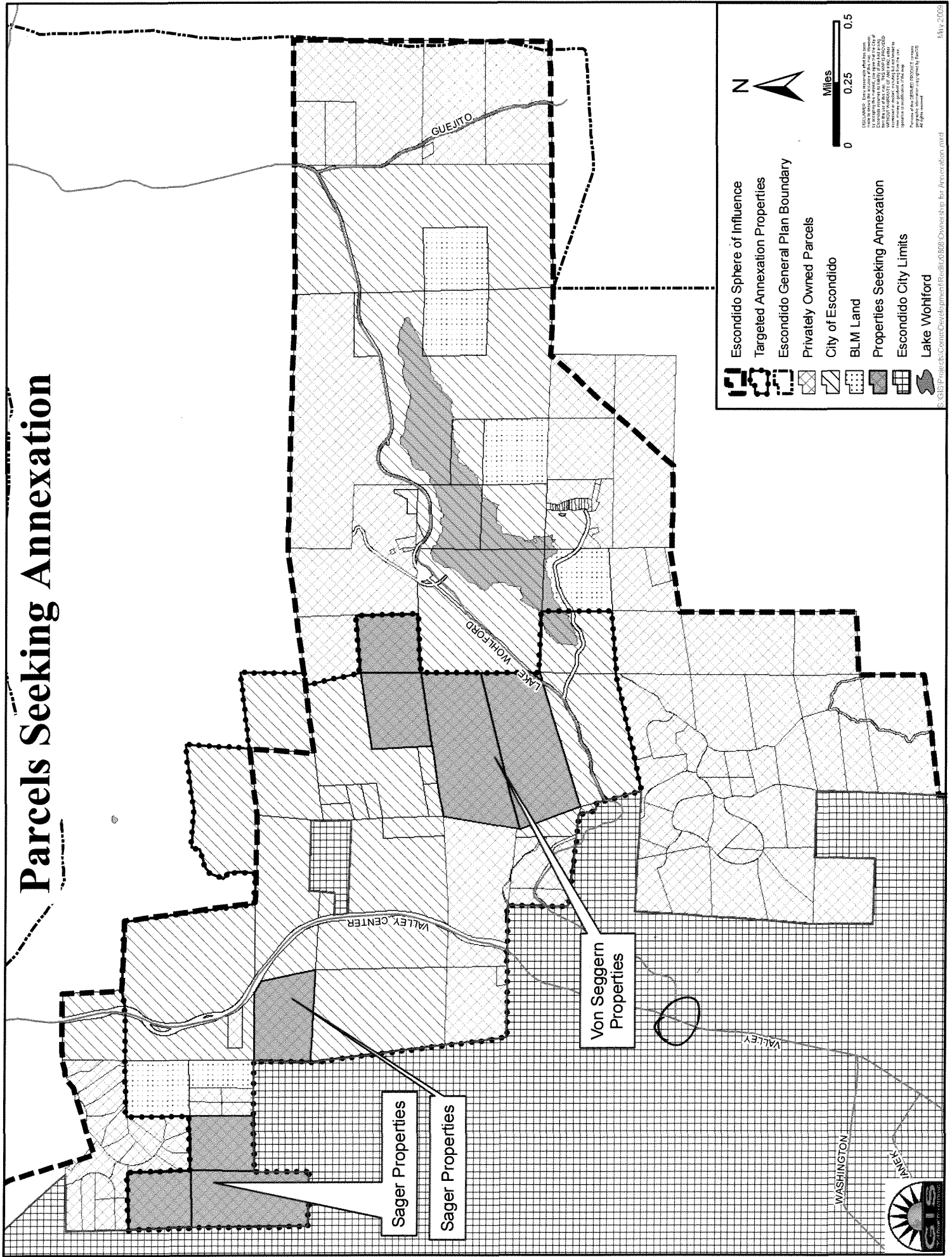


Barbara J. Redlitz
Director of Community Development



Bill Martin
Principal Planner

Parcels Seeking Annexation



Escondido Sphere of Influence
Targeted Annexation Properties
Escondido General Plan Boundary
Privately Owned Parcels
City of Escondido
BLM Land
Properties Seeking Annexation
Escondido City Limits
Lake Wohlford

Miles
 0 0.25 0.5

North Arrow

ESCONDIDO, the location of which is shown, is not a city and is not a political subdivision of the State of California. Escondido Properties are hereby placed under the jurisdiction of the City of San Diego, California, and the City of San Diego hereby agrees to provide all services to the properties shown on this map. The City of San Diego hereby agrees to provide all services to the properties shown on this map.

ESCONDIDO, the location of which is shown, is not a city and is not a political subdivision of the State of California. Escondido Properties are hereby placed under the jurisdiction of the City of San Diego, California, and the City of San Diego hereby agrees to provide all services to the properties shown on this map. The City of San Diego hereby agrees to provide all services to the properties shown on this map.



**LOUNSBERY FERGUSON
ALTONA & PEAK LLP**

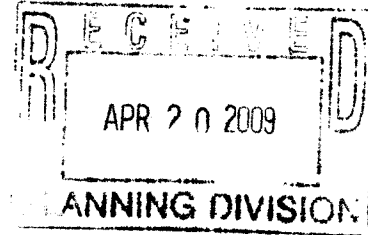
ATTORNEYS AT LAW

960 Canterbury PL, Suite 300
Escondido, California 92025-3870
Telephone (760) 743-1201
Facsimile (760) 743-9926
www.LFAP.com

OF COUNSEL
GARTH O. REID

SPECIAL COUNSEL
JOHN W. WITT

April 20, 2009



Barbara Redlitz, AICP
Assistant Planning Director
City of Escondido
City Hall, First Floor
201 North Broadway
Escondido, CA 92025

RE: Annexation to the City of Escondido

Dear Ms. Redlitz:

This firm represents the von Seggern Family (John Henry, LLC.) and the Sager Family (Sager Management Corp.). John Henry, LLC. owns approximately 281.99 acres and Richard Sager and the Sager Family owns approximately 194.2 acres northeast of the City of Escondido.

The purpose of this letter is to request that the City initiate annexation of approximately 1,631.27 acres of property in the northeast corner of the City's existing General Plan, including parcels within the City's Sphere of Influence owned privately and by the City, and two parcels owned by the City that are outside the Sphere of Influence. A map of the targeted annexation properties is attached as Exhibit "A" and the properties are identified and described below.

Identification and Description of the Properties to be Annexed:

City of Escondido Properties:

The proposed annexation includes nineteen City of Escondido properties totaling 972.15 acres:

APN: 190-010-11	179.00 acres	APN: 190-080-25	157.24 acres
APN: 190-010-44	83.50 acres	APN: 190-090-01	92.89 acres
APN: 190-021-01	45.26 acres	APN: 190-090-06	5.58 acres
APN: 190-021-02	45.00 acres	APN: 190-090-08	5.44 acres
APN: 190-080-01	103.84 acres	APN: 190-090-10	5.21 acres
APN: 190-080-03	11.16 acres	APN: 190-090-11	5.29 acres
APN: 190-080-12	11.93 acres	APN: 190-090-12	5.50 acres
APN: 190-080-24	102.30 acres	APN: 190-090-13	5.54 acres

City of Escondido Properties (cont.):

APN: 240-030-02	35.00 acres
APN: 240-030-24	71.17 acres
APN: 240-030-27	1.30 acres

All of the City property is designated Public Lands/ Parks in the Escondido General Plan. All but one of the properties is designated in the current San Diego County General Plan as Public Lands, which prohibits any development; the last property (APN 190-080-01) is designated Rural.

Two of the properties (APN 190-010-44 and 190-021-02) are outside the City's Sphere of Influence and are included at the request of City staff with the understanding that including these two parcels will require the City to apply to the San Diego Local Agency Formation Commission (LAFCO) for a Sphere Amendment and to pay for any additional expenses caused by the Sphere Amendment.

von Seggern Property:

The von Seggern property is in the City of Escondido's General Plan and Sphere of Influence. It includes approximately 281.99 acres. The individual lot sizes are as follows:

APN: 190-090-02	41.98 acres
APN: 190-090-03	39.75 acres
APN: 190-090-04	96.55 acres
APN: 190-090-05	103.71 acres

The property includes slopes ranging from 0-35%. Escondido Creek runs east to west across the property and fills a 1.81 acre pond in the central portion of the property. The southwestern corner of the property is currently leased by "Mr. Paintball USA" and is being used for paint ball games (County Major Use Permit No. P94-024). The remainder of the von Seggern Property is undeveloped.

The von Seggern property has access from Lake Wohlford Road via a dirt road that enters the property at the paint ball field, continues west, and then curves north to the pond.

The von Seggerns are currently preparing a Tentative Map, with the intention of processing a Specific Plan for their property emphasizing large rural residential lots that maximize the beauty of the environmental setting. The Tentative Map and the proposed Specific Plan will be consistent with the property's current General Plan designations and would accommodate a maximum of 81 units. A description of the land use plan and a draft conceptual plan are attached as Exhibit "B" and outline the proposal for developing the property for residential use, within the topographical and environmental characteristics of the land.

Sager Property:

The Sager property is in the City of Escondido's General Plan and Sphere of Influence and includes 194.20 acres. The individual lot sizes are as follows:

APN: 187-080-05	37.5 acres
APN: 187-080-07	68.4 acres
APN: 187-080-08	36.6 acres
APN: 190-080-13	51.7 acres

The Sager property is located adjacent to the east boundary of Daley Ranch, approximately one-half mile west of Valley Center Road. The majority of the land is on the top of a generally north-trending ridge, with a 300 foot range in elevation from approximately 1,400 to 1,700 feet overlooking much of Daley Ranch.

Development of the Sager property is subject to the following: The Sager Ranch Specific Plan allows for a proposed development of 100 dwelling units and a rural resort on APNs 187-080-05, 07 and 08. Current land use designation allows for an additional 7 dwelling units on APN 190-080-13. The Sagers' intention is to process a Tentative Map for their property consisting of low density, upscale, residential lots and an equestrian resort on the western parcels and estate lots, single-family or higher density housing on the eastern parcel. The proposed development of the Sager property is attached as Exhibit "C". The residential development on the eastern parcel will be further defined in discussions with City staff and as a result of future studies.

An important part of the concept plan is the creation and dedication of a recreation area to supplement Daley Ranch. This recreation area will provide easier access to Daley Ranch for seniors and children and will provide picnic areas where people can congregate without disturbing the natural beauty of Daley Ranch.

Other Privately-owned Properties:

The privately-owned properties are in the City of Escondido's General Plan and Sphere of Influence and include approximately 182.93 acres. The specific property owners and lot sizes are as follows:

<i>Wohlford Elizabeth B. Trust 01-25-96:</i>	APN: 190-080-20	94.61 acres
<i>25125 Lake Wohlford LLC:</i>	APN: 190-080-22	28.3 acres
	APN: 190-080-05	9.3 acres
<i>A-1 Sunshine Farms, LLC.¹:</i>	APN: 190-080-08	2.44 acres
	APN: 190-080-11	43.14 acres

¹ Carlin Enterprises, LLC. sold these properties to A-1 Sunshine Farms, LLC. on or around March 2009.

Other Privately-owned Properties (cont.):

<i>Viersen Glen A Trust</i>	APN: 190-010-10	5.14 acres
<i>Kyddlf & Rdlfg FT No 1 LLC (De la Fuente)</i>	APN: 187-080-30	4.41 acres
	APN: 187-080-31	4.41 acres
	APN: 187-080-32	4.41 acres
	APN: 187-080-33	4.41 acres
<i>Bureau of Land Management</i>	APN: 187-080-20	33.06 acres
	APN: 187-080-29	17.6 acres

On February 27, 2009, we mailed a letter to each of the above property owners explaining the annexation and how it might affect their properties. The letter included a map of their property in relation to the proposed annexation area, the current County General Plan density, the proposed County General Plan density under the County's General Plan Amendment and the City General Plan density. Escondido planning staff received copies of the letter when it was sent.

The letter included a consent letter to be returned to my office within two weeks, on or before March 16, 2009, indicating whether or not they were interested in being included in the annexation. The letter explained that if they did not respond by March 16, 2009, it would be understood that the property owner was not interested in annexing to Escondido.

As of the date of this letter, two property owners have returned a signed form consenting to their property being included in the proposed annexation, Viersen Glen A Trust (APN: 190-010-10) and Kyddlf & Rdlfg FT No 1 LLC (De la Fuente) (APN: 187-080-30; 187-080-31; 187-080-32; 187-080-33).

Elizabeth Wohlford (APN: 190-080-20; 190-080-22; 190-080-05) has also indicated an interest in being included in the annexation but requested more time to confer with her family before returning the form.

The Bureau of Land Management (BLM) (APN: 190-080-08; 190-080-11) has confirmed receipt of the letter and has transferred the matter to the appropriate person to respond. We will forward BLMs response, if any, on receipt.

Carlin Enterprises LLC. (APN: 190-080-08; 190-080-11) sold the property on or around March 2009, after we sent the introduction letter. We have sent the letters to the new owners, A-1 Sunshine Farms, LLC., and will forward their response, if any, on receipt.

The Annexation:

In meeting with City staff, one area that remains unanswered is whether existing City facilities, services and infrastructure are adequate to serve the proposed annexation areas. The von

Seggerns and Sagers understand the need for technical studies to further evaluate these issues and that the ultimate annexation configuration may be dependent on the outcome of these studies. They also understand that the costs associated with evaluating all properties, including the City properties within the sphere of influence, will be the proponents' responsibility.

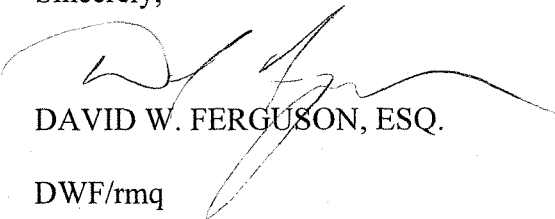
The Sager Family is seeking to complete long-standing development plans for their property, which began with the City adoption of a Specific Plan for their property in 1987. Having waited 22 years, the Sagers believe that with the completion of the Valley Center Road improvements, the development of Eureka Springs, and the installation of a new sewer line to service the area, it is now appropriate to proceed with annexation. In addition to providing the City with luxury homes and/ or more affordable housing options and an upscale resort, the Sagers believe that the property will provide the City with a unique opportunity: Easy access to Daley Ranch and the addition of an active recreation component adjacent to Daley Ranch.

The annexation of the property owned by the von Seggern Family and the adjacent property will provide the City with a number of opportunities. The annexation will: (1) close the gap between the existing City boundaries and the City-owned land to the north and east, allowing the City to annex and take control of its own land; (2) expand the City boundaries to the western edges of Lake Wohlford, giving the City the opportunity to annex this important resource in the future if it so chooses; and will, (3) connect the open space areas to the west and south, giving the City control over a vital link in its open space, trail and conservation plans.

If you have any questions or concerns, please do not hesitate to contact me.

Thank you for your consideration.

Sincerely,














DAVID W. FERGUSON, ESQ.

DWF/rmq

cc. Jonathan Brindle, Director of Community Development
Charles Grimm, Assistant City Manager

Exhibit of Targeted Annexation Property

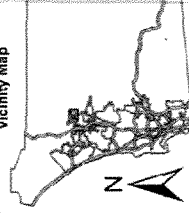
Legend

-  City of Escondido Parcel
-  US Public Parcels
-  Privately Held Parcels
-  Sage/Von Saggern Part Parcels
-  Parcels
-  Roads
-  Highways
-  Municipalities
-  Prop. Density Transfer from City Parcels
-  Sphere of Influence
-  Targeted Annexation Properties

0 100,000 210,000

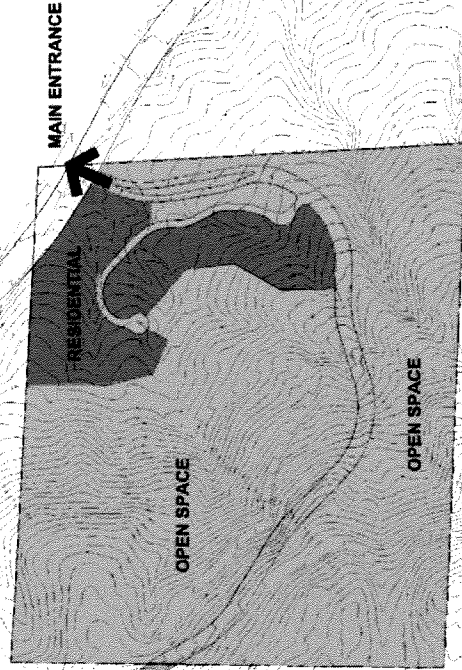
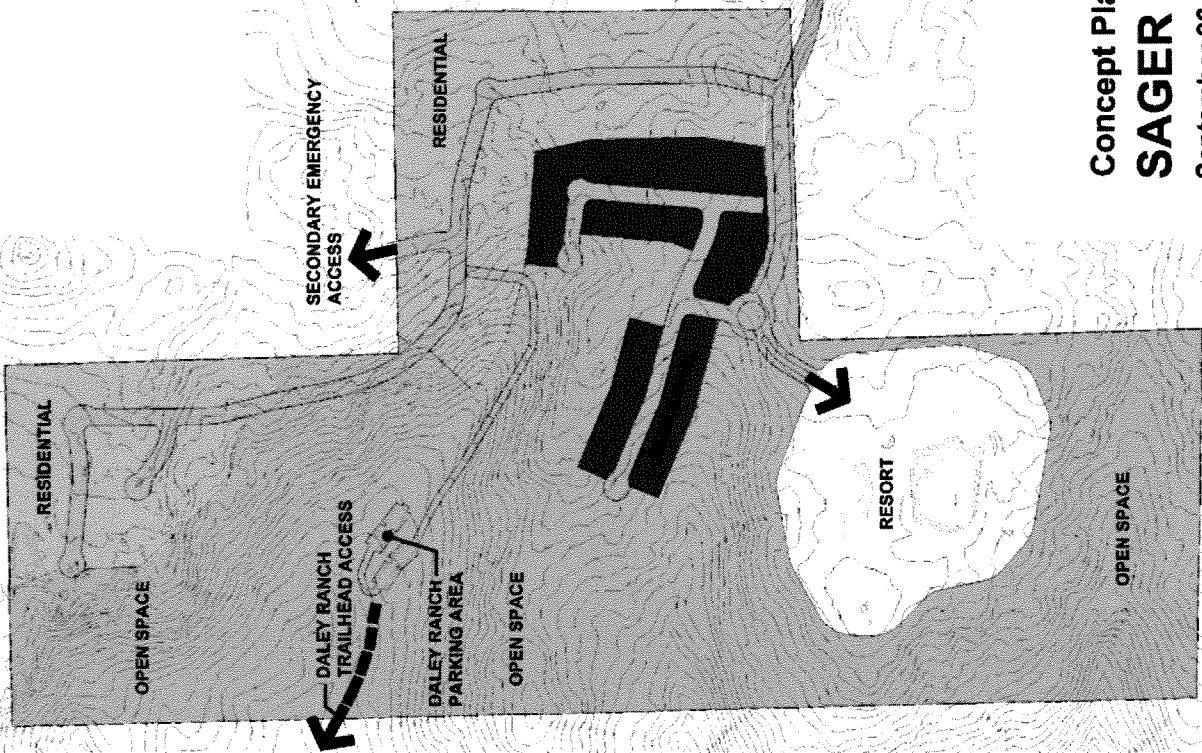
1 inch = 243,490 feet

Vicinity Map



Map data not including the area shown by the San Diego County Board of Supervisors, San Diego, California
 www.sandag.org
 For updates, mapping or additional information, please contact SanGIS.





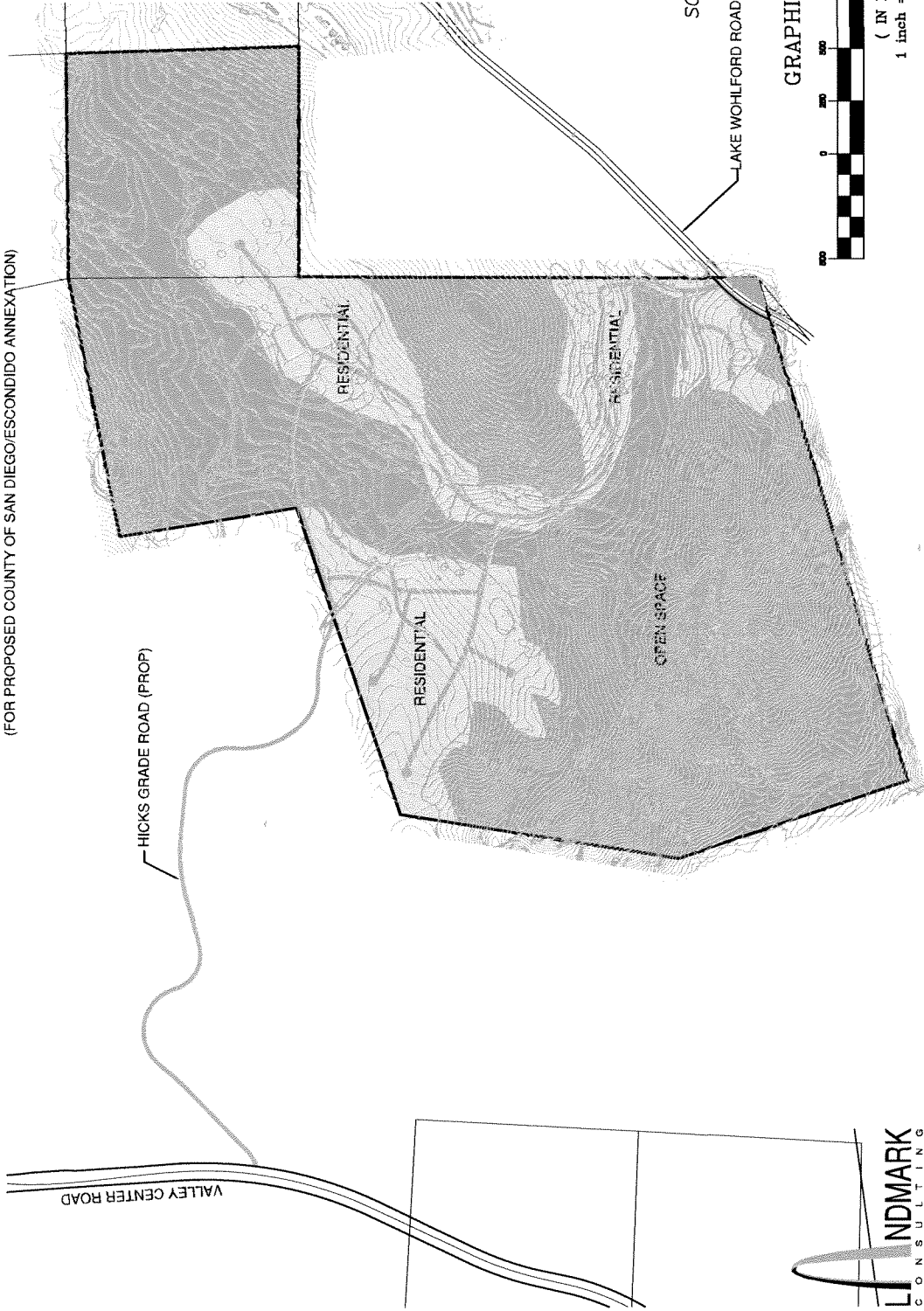

 Concept Plan —

SAGER RANCH

 September 26, 2011

MARCH 15, 2011

CONCEPT PLAN EXHIBIT
VON SEGGERN PROPERTY
(FOR PROPOSED COUNTY OF SAN DIEGO/ESCONDIDO ANNEXATION)



DATE:	REVISION
04-15-11	SUBMITTAL
	REVISION 1
	REVISION 2
	REVISION 3

1 inch = 500 ft.

GRAPHIC SCALE



LANDMARK
CONSULTING
Planning Engineering Surveying
San Diego, CA 92121, (656) 587-8070

City Parcels with Rural I General Plan Designation

City of Escondido General Plan Designation				
Parcel Number	Acres	Theoretical Yield	Current Designation	Proposed Specific Plan
City of Escondido Properties				
190-080-12	11.93	1.66	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-090-08	5.44	0.39	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-090-10	5.21	0.82	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-090-11	5.29	0.85	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-090-12	5.55	1.15	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-090-13	5.54	1.38	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-010-44	83.44	11.94	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-021-02	45.09	5.84	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-080-01	103.84	7.35	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
190-010-12	37.07	4.59	Rural I 1 du/ 4, 8, 20 acres	SPA # 13 Maximum will be 0.29/ acre
Subtotal	308.4	36*		

* Preliminary density calculations based on City of Escondido Derived Slope Exhibit

von Seggern Development Fee Estimate

Sales Proceeds

von Seggern Lots	45	45
City Lots	36	36
Total Lots	81	81
Selling Price	\$200,000	\$200,000
Total:	\$16,200,000	\$16,200,000

Development Costs

General (\$85,000 per lot)	\$6,885,000	\$6,885,000
Water Line	\$962,550	\$962,550
Sewer Line	\$236,900	\$236,900
Access Road	\$1,787,928	\$1,787,928
Water Pump and Tank	\$750,000	\$750,000
Processing	<u>\$250,000</u>	<u>\$250,000</u>
	\$10,872,378	\$10,872,378

Net Income **\$5,327,622** **\$5,327,622**

Development Fee

Profit on City Lots	\$2,367,832	\$2,367,832
Profit per lot	\$65,773	\$65,773
Fee per lot - 50%	\$32,887	
Fee per lot - 51K		\$51,000
Total DA Fee	\$1,183,916	\$1,836,000
Remaining Profit	\$1,183,916	\$531,832



Agenda Item No.: 9
Date: October 12, 2011

FUTURE CITY COUNCIL AGENDA ITEMS
October 6, 2011

*AGENDA ITEMS AND COUNCIL MEETING DATES ARE SUBJECT TO
CHANGE. CHECK WITH THE CITY CLERK'S OFFICE AT 839-4617*

OCTOBER 19, 2011
NO MEETING

OCTOBER 26, 2011
NO MEETING