

RESOLUTION NO. 2021-116

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ESCONDIDO, CALIFORNIA, AUTHORIZING THE CITY'S NEGOTIATING TEAM TO EXECUTE, ON BEHALF OF THE CITY, A MEMORANDUM OF UNDERSTANDING WITH THE ESCONDIDO CITY EMPLOYEES' ASSOCIATION – ADMINISTRATIVE, CLERICAL & ENGINEERING BARGAINING UNIT.

July 1, 2021 – June 30, 2023

WHEREAS, negotiating teams from the City of Escondido ("City") and the Escondido City Employees' Association – Administrative, Clerical & Engineering ("ACE") Bargaining Unit, have been duly appointed and have been conducting meet-and-confer sessions with respect to matters affecting both parties; and

WHEREAS, a successor Memorandum of Understanding ("MOU") by the City and the Escondido City Employees' Association – ACE Bargaining Unit ("Union"), is necessary as a result of meeting and conferring in good faith concerning wages, hours, and other terms and conditions of employment; and

WHEREAS, it is the intent of the successor MOU to provide for continuation of the harmonious relationship between the City and the Union; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to approve a successor MOU and certain other modifications.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.

2. That the City's negotiating team is authorized to execute, on behalf of the City and the City Council, a successor MOU extending the term of the MOU through June 30, 2023, and also including terms as set forth in Exhibit "A," which is attached to this Resolution and incorporated by this reference.

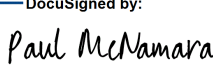
PASSED, ADOPTED AND APPROVED by the City Council of the City of Escondido at a regular meeting thereof the 11th day of August, 2021 by the following vote to wit:

AYE : Councilmembers: GARCIA, INSCOE, MARTINEZ, MORASCO, MCNAMARA

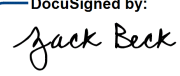
NOES : Councilmembers: NONE

ABSENT : Councilmembers: NONE

APPROVED:

DocuSigned by:

PAUL MCNAMARA, Mayor of the
City of Escondido, California

ATTEST:

DocuSigned by:

ZACK BECK, City Clerk of the
City of Escondido, California

RESOLUTION NO. 2021-116

City of Escondido
Escondido City Employees' Association – Administrative, Clerical & Engineering
(ACE) Bargaining Unit
Successor Memorandum of Understanding
July 1, 2021 – June 30, 2023

1. Article III Term

July 1, 2021, through and inclusive of June 30, 2023. All terms and conditions of the MOU will be continued as set forth in the current MOU, except for those sections which must be amended per the new contract terms. None of the terms are retroactive; all changes take effect upon the agreed upon effective date after the ratification by both parties.

2. Article IV Salary

All classifications in the bargaining unit will have the base salary adjusted by the following amounts in the following years:

- a. First full pay period upon ratification by both parties in 2021 – 4.0% base salary increase
- b. First full pay period of July, 2022 – 2.5% base salary increase

3. Article XXXIV Uniform Allowance

Increase uniform allowance for Fire Prevention Specialist I/II from \$650 to \$800 annually. As required by CalPERS, the allowance will increase from \$25.00 to \$30.77 bi-weekly.

All Fire Prevention employees will be required to purchase a Class A uniform by their fifth (5th) year of employment.