

William D. Flores

William D. Flores is retired from the San Diego County Sheriff's Department after serving twenty-nine years. He held the rank of Assistant Sheriff at the time of his retirement. His last assignment was to head the Court Services Bureau which provides security for the more than 150 courtrooms in the county, provides prisoner transportation from the jails to the courts, and a fugitive investigations detail that serves warrants issued by the courts. The bureau employs 450 personnel. Prior to this assignment, Bill had been in charge of the Department's Human Resources Bureau, which includes Personnel, Training, Internal Affairs, and Risk Management for the Department's 4,000 employees.

His other command experience include the rank of Commander where he was assigned to oversee the county's three booking jails, which processes more than 100,000 bookings a year. He was also the command officer of the Lemon Grove Sheriff's Station, a position of *de facto* Chief of Police responsible for overseeing the delivery of law enforcement services by the Sheriff's Department to a population of 140,000.

One of the two highest ranking Latinos in the history of the department, Bill had been involved in many community activities including the National Latino Peace Officers' Association where he authored the nationwide policy on non-biased based policing, the San Diego County Alcohol and Drug Advisory Board (serving six years as an *ex officio* member), and a representative for the San Diego Blood Bank Bone Marrow Drive. He recently served as the chairman of the San Diego Regional Hate Crimes Coalition.

In 1994, Bill was elected to serve as a trustee on the Board of the Education for the San Dieguito Union High School District. He was re-elected in 1998 and had been voted Board President twice by fellow trustees. His dedication to youth and education issues is well known throughout North County communities.

Mr. Flores co-authored "Domestic Violence in Suburban San Diego: A Year's Research" (1993) that examines the relationship between the crime of domestic violence and alcohol and other drugs in more than 900 cases. He also co-wrote "Bookings" (2001) which is a study of social and criminal characteristics on more than 15,000 inmates booked into the county jail system over a period of three years.

Bill holds a Bachelors Degree in Political Science from Indiana University (1976). He is a graduate of the Senior Management Institute for Police sponsored by Harvard University (Kennedy School of Government) and the Police Executive Research Forum (1997). He is currently a member of the Associate Faculty at MiraCosta College where he is an instructor in the Administration of Justice Program. Bill is married and has two children: Tom, an attorney, and Mark, a sales executive with Barclay's Bank . He and his wife, Connie, live in Escondido.