PART-TIME HOURLY COMPENSATION PLAN January 1, 2020

RANGE I 13.00 – 16.24 Maintenance Aide I Park Attendant I Recreation Leader I Senior Service Aide I	RANGE VI 14.71 – 18.37 Currently No Classifications
RANGE II 13.33 – 16.64 Lifeguard Maintenance Aide II Park Attendant II Recreation Leader II Senior Service Aide II	RANGE VII 15.07 – 18.83 Currently No Classifications
RANGE III 13.66 – 17.06 Park Attendant III Principal Recreation Leader Senior Service Aide III	RANGE VIII 15.45 – 19.30 Currently No Classifications
RANGE IV 14.00 – 17.48 Water Safety Instructor	RANGE IX 15.84 – 19.78 Currently No Classifications
DANGEV	DANGEY
RANGE V 14.35 – 17.92 Parking Enforcement Officer	RANGE X Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Department Specialist Department Specialist / Reserve Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

Rev: 9-4-2019

PART-TIME HOURLY PAY SCHEDULE January 1, 2020

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$13.000000	•	\$13.658125	•	•	•		\$15.452915		
Range II - Base Rate	\$13.325000	\$13.658125	\$13.999578	\$14.349568	\$14.708307	\$15.076014	\$15.452915	\$15.839238	\$16.235219	\$16.641099
Range III - Base Rate	\$13.658125	\$13.999578	\$14.349568	\$14.708307	\$15.076014	\$15.452915	\$15.839238	\$16.235219	\$16.641099	\$17.057127
Range IV - Base Rate	\$13.999578	\$14.349568	\$14.708307	\$15.076014	\$15.452915	\$15.839238	\$16.235219	\$16.641099	\$17.057127	\$17.483555
Range V - Base Rate	\$14.349568	\$14.708307	\$15.076014	\$15.452915	\$15.839238	\$16.235219	\$16.641099	\$17.057127	\$17.483555	\$17.920644
Range VI - Base Rate	\$14.708307	\$15.076014	\$15.452915	\$15.839238	\$16.235219	\$16.641099	\$17.057127	\$17.483555	\$17.920644	\$18.368660
Range VII - Base Rate	\$15.076014	\$15.452915	\$15.839238	\$16.235219	\$16.641099	\$17.057127	\$17.483555	\$17.920644	\$18.368660	\$18.827876
Range VIII - Base Rate	\$15.452915	\$15.839238	\$16.235219	\$16.641099	\$17.057127	\$17.483555	\$17.920644	\$18.368660	\$18.827876	\$19.298573
Range IX - Base Rate	\$15.839238	\$16.235219	\$16.641099	\$17.057127	\$17.483555	\$17.920644	\$18.368660	\$18.827876	\$19.298573	\$19.781037
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									