

**PART-TIME HOURLY COMPENSATION PLAN**  
**January 1, 2020**

<p style="text-align: center;"><b>RANGE I</b>  <b>13.00 – 16.24</b></p> <p>Maintenance Aide I  Park Attendant I  Recreation Leader I  Senior Service Aide I</p>	<p style="text-align: center;"><b>RANGE VI</b>  <b>14.71 – 18.37</b></p> <p>Currently No Classifications</p>
<p style="text-align: center;"><b>RANGE II</b>  <b>13.33 – 16.64</b></p> <p>Lifeguard  Maintenance Aide II  Park Attendant II  Recreation Leader II  Senior Service Aide II</p>	<p style="text-align: center;"><b>RANGE VII</b>  <b>15.07 – 18.83</b></p> <p>Currently No Classifications</p>
<p style="text-align: center;"><b>RANGE III</b>  <b>13.66 – 17.06</b></p> <p>Park Attendant III  Principal Recreation Leader  Senior Service Aide III</p>	<p style="text-align: center;"><b>RANGE VIII</b>  <b>15.45 – 19.30</b></p> <p>Currently No Classifications</p>
<p style="text-align: center;"><b>RANGE IV</b>  <b>14.00 – 17.48</b></p> <p>Water Safety Instructor</p>	<p style="text-align: center;"><b>RANGE IX</b>  <b>15.84 – 19.78</b></p> <p>Currently No Classifications</p>
<p style="text-align: center;"><b>RANGE V</b>  <b>14.35 – 17.92</b></p> <p>Parking Enforcement Officer</p>	<p style="text-align: center;"><b>RANGE X</b></p> <p><b>Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.</b></p> <p>Department Specialist  Department Specialist / Reserve  Maintenance Specialist  Recreation Specialist I  Recreation Specialist II  Swimming Pool Manager  Tiny Tot Instructor</p>

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

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