



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACE		30100	Account Clerk I	2,644	2,777	2,915	3,061	3,214		
ACE		30110	Account Clerk II	2,919	3,065	3,218	3,379	3,548		
MGT		20090	Accountant I	Band 008	4,506	6,084				
MGT		20094	Accountant II	Band 012	5,477	7,394				
UCT		20093	Accounting Assistant I	2,750	2,888	3,032	3,184	3,343		
UCT		20091	Accounting Assistant II	3,036	3,187	3,347	3,514	3,690		
ACE		21000	Administrative Aide	2,517	2,643	2,775	2,914	3,059		
ACE		21100	Administrative Assistant	2,919	3,065	3,218	3,379	3,548		
UCT		21330	Administrative Coordinator	4,185	4,394	4,614	4,844	5,087		
MGT		21333	Applications Development Mgr	Band 018	7,340	9,909				
ACE		30151	Associate Chemist	6,593	6,923	7,269	7,633	8,014		
SUP		50400	Associate Engineer	7,278	7,642	8,024	8,425	8,846		
SUP		50500	Associate Planner	5,223	5,484	5,758	6,046	6,348		
UCT		73000	Asst Canal Superintendent	4,735	4,971	5,220	5,481	5,755		
MGT		20000	Asst City Attorney	Band 031	13,840	18,684				
MGT		21060	Asst City Clerk	Band 014	6,038	8,152				
MGT		20180	Asst City Engineer	Band 024	9,836	13,279				
EM		10100	Asst City Manager	Band 032	14,532	19,618				
MGT		20192	Asst Dir of Community Svs	Band 020	8,092	10,924				
MGT		20135	Asst Dir of Finance	Band 023	9,368	12,646				
UCT		20884	Asst Env Programs Specialist	4,083	4,287	4,501	4,726	4,963		
ACE		50300	Asst Planner I	4,333	4,550	4,777	5,016	5,267		
ACE		50301	Asst Planner II	4,783	5,022	5,273	5,537	5,814		
ACE		50590	Bldg Inspector I	5,025	5,276	5,540	5,817	6,108		
ACE		50600	Bldg Inspector II	5,828	6,119	6,425	6,746	7,084		
SUP		82210	Bldg Maintenance Supervisor	5,412	5,682	5,966	6,265	6,578		
MGT		20310	Bldg Maintenance Supt	Band 015	6,340	8,559				



PeopleSoft HRMS/Payroll
Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
MGT		20150	Bldg Official	Band 023	9,368	12,646				
MGT		20320	Budget Manager	Band 018	7,340	9,909				
UCT		20826	Business Analyst I	4,853	5,096	5,350	5,618	5,899		
UCT		20827	Business Analyst II	5,357	5,625	5,906	6,201	6,511		
ACE		82061	Buyer	3,645	3,828	4,019	4,220	4,431		
UCT		73600	Canal Assistant I	3,189	3,349	3,516	3,692	3,877		
UCT		73650	Canal Assistant II	3,520	3,697	3,881	4,075	4,279		
MGT		73500	Canal Superintendent	Band 012	5,477	7,394				
EM		10650	Chief of Police	Band 034	16,022	21,629				
EM		10200	City Attorney	20,125						
EM		12000	City Clerk	Band 023	9,368	12,646				
COU		12050	City Council Member/Mayor	5,895						
COU		12100	City Council Member	2,088						
EM		10300	City Manager	23,833						
MGT		20140	City Planner	Band 023	9,368	12,646				
EME		12200	City Treasurer	8,124						
ACE		50510	Code Enforcement Asst I	2,617	2,748	2,885	3,030	3,181		
ACE		50520	Code Enforcement Asst II	2,887	3,031	3,183	3,342	3,509		
MGT		50560	Code Enforcement Manager	Band 018	7,340	9,909				
ACE		50540	Code Enforcement Officer I	4,024	4,225	4,436	4,658	4,891		
ACE		50550	Code Enforcement Officer II	4,442	4,664	4,897	5,142	5,399		
UCT		21401	Collections Officer	3,886	4,080	4,284	4,498	4,723		
MGT		21020	Communications Mgr	Band 018	7,340	9,909				
MGT		21015	Communications Officer	Band 014	6,038	8,152				
NSP		40410	Community Service Officer	3,866	4,060	4,262	4,476	4,699		
MGT		50755	Community Services Manager	Band 012	5,477	7,394				
UCT		82235	Control Systems Analyst	7,569	7,948	8,345	8,762	9,200		



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
SUP		81453	Control Systems Tech Supv	8,651	9,084	9,538	10,015	10,516		
M&O		81450	Control Systems Technician I	6,005	6,306	6,621	6,952	7,299		
M&O		81451	Control Systems Technician II	6,629	6,960	7,308	7,674	8,057		
M&O		81452	Control Systems Technician III	7,317	7,683	8,067	8,470	8,894		
MGT		40431	Crime Analyst	Band 008	4,506	6,084				
UCT		40432	Criminal Intelligence Analyst	6,061	6,364	6,682	7,016	7,367		
UCT		40433	Criminal Intelligence Sup	7,029	7,380	7,749	8,137	8,543		
M&O		81305	Cross Connection Technician I	4,809	5,049	5,301	5,567	5,845		
M&O		81310	Cross Connection Technician II	5,308	5,573	5,852	6,144	6,452		
SUP		80052	Custodial Supervisor	3,849	4,041	4,243	4,455	4,678		
M&O		80200	Custodian I	2,583	2,712	2,847	2,990	3,139		
M&O		80201	Custodian II	2,847	2,990	3,139	3,296	3,461		
ACE		30331	Customer Service Rep I - PD	2,848	2,990	3,140	3,297	3,461		
ACE		30330	Customer Service Rep I	2,848	2,990	3,140	3,297	3,461		
ACE		30341	Customer Service Rep II - PD	3,143	3,301	3,466	3,639	3,821		
ACE		30340	Customer Service Rep II	3,143	3,301	3,466	3,639	3,821		
MGT		21001	Dep Building Official	Band 016	6,658	8,988				
MGT		21199	Dep City Attorney I	Band 015	6,340	8,559				
MGT		21200	Dep City Attorney II	Band 018	7,340	9,909				
EM		10430	Dep City Manager	Band 030	13,181	17,795				
MGT		20441	Dep Dir of Communications	Band 020	8,092	10,924				
MGT		21261	Dep Dir Of Community Svs	Band 020	8,092	10,924				
MGT		20338	Dep Dir of Economic Dev	Band 020	8,092	10,924				
MGT		20440	Dep Dir of Information Systems	Band 023	9,368	12,646				
MGT		20336	Dep Dir of Pub Wks/Maintenance	Band 020	8,092	10,924				
MGT		20940	Dep Dir of Util/Const & Eng	Band 024	9,836	13,279				
MGT		20970	Dep Dir of Util/Wastewater	Band 024	9,836	13,279				



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
MGT		20950	Dep Dir of Util/Water	Band 024	9,836	13,279				
FM		20160	Dep Fire Chief	Band 027	11,386	15,371				
UCT		60510	Dep Fire Marshal	6,933	7,280	7,644	8,026	8,428		
UCT		21430	Department Aide	2,618	2,749	2,886	3,030	3,182		
UCT		21440	Department Assistant	3,036	3,187	3,347	3,514	3,690		
UCT		21055	Deputy City Clerk	4,853	5,096	5,350	5,618	5,899		
EM		10443	Deputy City Mgr/Dir of CCS	Band 030	13,181	17,795				
EM		10442	Deputy City Mgr/Dir of IS	Band 030	13,181	17,795				
EM		10441	Deputy City Mgr/Dir of Util	Band 030	13,181	17,795				
MGT		20685	Design & Construction Proj Mgr	Band 016	6,658	8,988				
ACE		50841	Development Technician I	3,736	3,923	4,119	4,325	4,542		
ACE		50862	Development Technician II	4,124	4,331	4,547	4,774	5,013		
UCT		82255	Digital Media Coord	4,185	4,394	4,614	4,844	5,087		
UCT		82256	Digital Media Technician	3,608	3,789	3,978	4,177	4,386		
EM		10415	Dir of Comm & Community Svcs	Band 024	9,836	13,279				
EM		10400	Dir of Community Development	Band 027	11,386	15,371				
EM		10480	Dir of Eng Svcs/City Eng	Band 028	11,956	16,140				
EM		10460	Dir of Finance	Band 026	10,844	14,639				
EM		10550	Dir of Human Resources	Band 026	10,844	14,639				
EM		10450	Dir of Info Systems	Band 027	11,386	15,371				
EM		10540	Dir of Public Works	Band 026	10,844	14,639				
EM		10575	Director of Utilities	Band 028	11,956	16,140				
UCT		21460	Division Coordinator	3,520	3,697	3,881	4,075	4,279		
M&O		80305	Electrician Assistant	4,356	4,574	4,803	5,043	5,295		
M&O		80307	Electrician	5,052	5,305	5,570	5,848	6,141		
UCT		60800	Emer Medical Svcs Program Coord	4,619	4,850	5,093	5,347	5,615		
MGT		50770	Emer/Disaster Preparedness Mgr	Band 014	6,038	8,152				



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
TFT		60801	Emergency Medical Technician	3,519	3,696					
ACE		50660	Engineer I	5,025	5,276	5,540	5,817	6,108		
ACE		50670	Engineer II	5,547	5,824	6,115	6,421	6,742		
ACE		50710	Engineering Technician I	4,124	4,331	4,547	4,774	5,013		
ACE		50730	Engineering Technician II	4,553	4,780	5,019	5,270	5,534		
ACE		50815	Environmental Comp Insp I	4,227	4,439	4,661	4,894	5,139		
ACE		50825	Environmental Comp Insp II	4,666	4,900	5,145	5,402	5,672		
SUP		50835	Environmental Comp Supervisor	7,278	7,642	8,024	8,425	8,846		
MGT		20880	Environmental Prog Mgr/Util	Band 018	7,340	9,909				
UCT		20885	Environmental Prog Specialist	5,357	5,625	5,906	6,201	6,511		
M&O		80500	Equipment Mechanic I	4,853	5,096	5,351	5,618	5,899		
M&O		80501	Equipment Mechanic II	5,351	5,618	5,899	6,194	6,504		
UCT		21332	Executive Assistant-City Atty	5,628	5,909	6,205	6,515	6,841		
UCT		21331	Executive Assistant-City Mgr	5,913	6,209	6,519	6,845	7,187		
UCT		21336	Executive Asst-Chief of Police	5,628	5,909	6,205	6,515	6,841		
UCT		21334	Executive Office Coordinator	4,185	4,394	4,614	4,844	5,087		
UCT		21337	Executive Office Specialist	3,189	3,349	3,516	3,692	3,877		
ACE		40080	Facilities Project Coordinator	5,280	5,544	5,821	6,112	6,417		
ACE		50715	Field Engineering Inspector I	4,666	4,900	5,145	5,402	5,672		
ACE		50720	Field Engineering Inspector II	5,151	5,408	5,679	5,963	6,261		
SUP		50255	Field Engineering Supervisor	5,686	5,970	6,268	6,582	6,911		
MGT		50725	Finance Manager	Band 018	7,340	9,909				
MGT		50751	Fire Admin Services Manager	Band 014	6,038	8,152				
FM		20370	Fire Battalion Chief	Band 023	9,368	12,646				
FIR		60200	Fire Captain	7,308	7,674	8,057	8,460	8,883	9,327	9,794
EM		10600	Fire Chief	Band 030	13,181	17,795				
FM		20300	Fire Division Chief	Band 026	10,844	14,639				



**PeopleSoft HRMS/Payroll
Compensation Plan as of 3/15/2021
(all salaries shown as monthly)**

03/15/2021 12:01:41 PM
Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
FIR		60300	Fire Engineer	6,227	6,538	6,865	7,208	7,568	7,947	8,344
MGT		20350	Fire Marshal	Band 022	8,921	12,044				
ACE		50750	Fire Prevention Specialist I	4,724	4,961	5,209	5,469	5,742		
ACE		50760	Fire Prevention Specialist II	5,209	5,469	5,743	6,030	6,332		
FIR		60700	Firefighter/Paramedic	5,930	6,227	6,538	6,865	7,208	7,568	7,947
MGT		20850	Fleet Maint Superintendent	Band 015	6,340	8,559				
UCT		20874	Forensic Services Supervisor	6,368	6,686	7,020	7,371	7,740		
MGT		50731	Geographic Information Sys Mgr	Band 015	6,340	8,559				
UCT		50735	GIS Analyst I	5,628	5,909	6,205	6,515	6,841		
UCT		50737	GIS Analyst II	6,212	6,523	6,849	7,191	7,551		
UCT		50785	GIS Technician I	3,791	3,981	4,180	4,389	4,608		
UCT		50786	GIS Technician II	4,185	4,394	4,614	4,844	5,087		
ACE		50780	Graphics Technician I	3,645	3,828	4,019	4,220	4,431		
ACE		50781	Graphics Technician II	4,024	4,225	4,436	4,658	4,891		
MGT		21190	Housing & Neigh Svs Manager	Band 018	7,340	9,909				
MGT		21081	Human Resources Analyst I	Band 009	4,730	6,387				
MGT		21083	Human Resources Analyst II	Band 011	5,215	7,041				
UCT		21650	Human Resources Coordinator	4,735	4,971	5,220	5,481	5,755		
MGT		21130	Human Resources Manager	Band 019	7,707	10,404				
UCT		21651	Human Resources Technician I	3,699	3,884	4,078	4,282	4,496		
UCT		21655	Human Resources Technician II	4,083	4,287	4,501	4,726	4,963		
M&O		80300	HVAC Technician	4,929	5,175	5,434	5,706	5,991		
MGT		20337	Insurance Manager	Band 019	7,707	10,404				
ACE		30885	Lab Quality Assurance Officer	6,123	6,429	6,750	7,088	7,442		
ACE		30850	Laboratory Assistant	2,514	2,640	2,772	2,910	3,056		
MGT		20800	Laboratory Superintendent	Band 019	7,707	10,404				
ACE		30870	Laboratory Technician I	5,151	5,408	5,679	5,963	6,261		



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACE		30880	Laboratory Technician II	5,686	5,970	6,268	6,582	6,911		
SUP		82201	Lakes & Open Space Supervisor	5,547	5,824	6,115	6,421	6,742		
MGT		20501	Lakes & Open Space Supt.	Band 015	6,340	8,559				
UCT		20875	Latent Print & Evid Specialist	5,491	5,765	6,054	6,356	6,674		
UCT		20876	Latent Print Specialist	4,853	5,096	5,350	5,618	5,899		
M&O		80681	Lead Maintenance Technician	4,356	4,574	4,803	5,043	5,295		
M&O		81080	Lead Mechanic	6,005	6,306	6,621	6,952	7,299		
M&O		02130	Lead Ranger Specialist	3,320	3,486	3,660	3,843	4,036		
UCT		21580	Legal Assistant	4,974	5,223	5,484	5,758	6,046		
UCT		21585	Legal Specialist	5,226	5,487	5,762	6,050	6,352		
UCT		21470	Maintenance & Oper Coordinator	3,886	4,080	4,284	4,498	4,723		
UCT		81935	Maintenance Scheduler	6,527	6,853	7,196	7,556	7,933		
SUP		80050	Maintenance Supervisor	5,547	5,824	6,115	6,421	6,742		
M&O		81412	Maintenance Technician I	3,575	3,754	3,942	4,139	4,346		
M&O		81930	Maintenance Technician II	3,947	4,144	4,351	4,569	4,797		
MGT		21090	Management Analyst I	Band 009	4,730	6,387				
MGT		21092	Management Analyst II	Band 012	5,477	7,394				
SUP		80051	Meter Reader Supervisor	6,593	6,923	7,269	7,633	8,014		
UCT		21317	Network Administrator I	5,357	5,625	5,906	6,201	6,511		
UCT		21318	Network Administrator II	5,913	6,209	6,519	6,845	7,187		
MGT		21801	Network Manager	Band 019	7,707	10,404				
UCT		21311	Network Systems Engineer	5,628	5,909	6,205	6,515	6,841		
UCT		21310	Network Systems Technician I	3,608	3,789	3,978	4,177	4,386		
UCT		21313	Network Systems Technician II	3,983	4,182	4,391	4,611	4,841		
UCT		21316	Network Systems Technician III	4,397	4,616	4,847	5,090	5,344		
NSF		60805	Paramedic	4,038	4,240	4,452	4,674	4,908		
M&O		81420	Park Ranger I	3,593	3,773	3,961	4,159	4,367		



**PeopleSoft HRMS/Payroll
Compensation Plan as of 3/15/2021
(all salaries shown as monthly)**

03/15/2021 12:01:41 PM
Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
M&O		81421	Park Ranger II	3,977	4,176	4,385	4,604	4,834		
UCT		21661	Payroll Analyst	4,507	4,732	4,968	5,217	5,478		
UCT		21660	Payroll Technician I	3,608	3,789	3,978	4,177	4,386		
UCT		21662	Payroll Technician II	3,983	4,182	4,391	4,611	4,841		
SUP		81501	Plant Systems Tech Supervisor	7,278	7,642	8,024	8,425	8,846		
M&O		81480	Plant Systems Technician I	5,052	5,305	5,570	5,848	6,141		
M&O		81490	Plant Systems Technician II	5,576	5,855	6,148	6,455	6,778		
MGT		50752	Police Business Mgr	Band 014	6,038	8,152				
PM		20600	Police Captain	Band 026	10,844	14,639				
PM		20670	Police Lieutenant	Band 024	9,836	13,279				
POL		70250	Police Officer Trainee	5,836	6,128					
POL		70300	Police Officer	6,434	6,756	7,093	7,448	7,820	8,211	8,622
UCT		21550	Police Projects Specialist	4,289	4,504	4,729	4,965	5,214		
SUP		31215	Police Records Supervisor	4,553	4,780	5,019	5,270	5,534		
ACE		31210	Police Records Technician	3,222	3,383	3,552	3,730	3,916		
POL		70500	Police Sergeant	8,494	8,919	9,365	9,833	10,324	10,841	
MGT		50753	Police Services Analyst	Band 013	5,752	7,764				
UCT		21555	Police Training Coordinator	4,185	4,394	4,614	4,844	5,087		
MGT		20680	Principal Engineer	Band 022	8,921	12,044				
MGT		20690	Principal Planner	Band 019	7,707	10,404				
MGT		21240	Program Administrator	Band 009	4,730	6,387				
ACE		50733	Program Assistant	3,645	3,828	4,019	4,220	4,431		
ACE		50734	Program Coordinator	4,442	4,664	4,897	5,142	5,399		
UCT		21680	Programmer Analyst I	4,507	4,732	4,968	5,217	5,478		
UCT		21681	Programmer Analyst II	4,974	5,223	5,484	5,758	6,046		
SUP		80610	Property & Evidence Supervisor	4,553	4,780	5,019	5,270	5,534		
ACE		40630	Property & Evidence Tech I	2,782	2,921	3,067	3,220	3,381		



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACE		40631	Property & Evidence Tech II	3,067	3,220	3,381	3,550	3,728		
MGT		40100	Pub Safety Communications Mgr	Band 017	6,990	9,437				
NSP		30250	Public Safety Dispatcher I	4,501	4,726	4,962	5,211	5,471	5,745	
NSP		30260	Public Safety Dispatcher II	4,962	5,211	5,471	5,745	6,032	6,333	
NSP		40090	Public Safety Shift Supervisor	5,702	5,987	6,286	6,600	6,930	7,277	
UCT		20822	Public Safety Systems Analyst	5,628	5,909	6,205	6,515	6,841		
MGT		21335	Public Safety Systems Manager	Band 016	6,658	8,988				
MGT		20500	Public Works Superintendent	Band 015	6,340	8,559				
UCT		30505	Publications Coordinator I	3,189	3,349	3,516	3,692	3,877		
UCT		30500	Publications Coordinator II	3,520	3,697	3,881	4,075	4,279		
SUP		40250	Purchasing Supervisor	4,519	4,744	4,982	5,231	5,492		
ACE		30750	Purchasing/Inventory Control	3,304	3,469	3,643	3,825	4,016		
MGT		21340	Real Property Manager	Band 019	7,707	10,404				
ACE		81416	Recreation Coord - Aquatics	3,067	3,220	3,381	3,550	3,728		
ACE		81415	Recreation Coord - Tiny Tots	3,067	3,220	3,381	3,550	3,728		
ACE		81411	Recreation Coordinator	3,067	3,220	3,381	3,550	3,728		
MGT		20001	Revenue Manager	Band 018	7,340	9,909				
UCT		20040	Risk & Safety Coordinator	4,507	4,732	4,968	5,217	5,478		
UCT		20345	Safety Trainer	4,974	5,223	5,484	5,758	6,046		
ACE		20095	Sr Account Clerk	3,385	3,554	3,732	3,919	4,115		
MGT		20860	Sr Accountant	Band 014	6,038	8,152				
UCT		20092	Sr Accounting Assistant	3,520	3,697	3,881	4,075	4,279		
SUP		50601	Sr Building Inspector	6,433	6,754	7,092	7,447	7,819		
SUP		50565	Sr Code Enforcement Officer	5,151	5,408	5,679	5,963	6,261		
MGT		50754	Sr Crime Analyst	Band 010	4,968	6,707				
M&O		81315	Sr Cross Connection Technician	6,467	6,790	7,130	7,486	7,861		
ACE		30350	Sr Customer Service Rep	3,470	3,643	3,825	4,017	4,217		



**PeopleSoft HRMS/Payroll
 Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)**

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
MGT		21220	Sr Deputy City Attorney	Band 023	9,368	12,646				
MGT		20877	Sr Engineer	Band 019	7,707	10,404				
ACE		50821	Sr Environmental Com Inspector	6,276	6,590	6,919	7,265	7,628		
UCT		20887	Sr Environmental Prog Spec	5,913	6,209	6,519	6,845	7,187		
ACE		50930	Sr Graphics Technician	4,442	4,664	4,897	5,142	5,399		
MGT		21080	Sr Human Resources Analyst	Band 014	6,038	8,152				
ACE		50822	Sr Industrial Waste Inspector	5,151	5,408	5,679	5,963	6,261		
UCT		21590	Sr Legal Assistant	5,769	6,057	6,360	6,678	7,012		
M&O		81100	Sr Maintenance Technician	4,809	5,049	5,301	5,567	5,845		
MGT		21309	Sr Network Systems Engineer	Band 015	6,340	8,559				
MGT		20840	Sr Planner	Band 014	6,038	8,152				
M&O		81500	Sr Plant Systems Technician	6,467	6,790	7,130	7,486	7,861		
ACE		40632	Sr Property & Evidence Tech	3,385	3,554	3,732	3,919	4,115		
UCT		20347	Sr Safety Analyst	5,628	5,909	6,205	6,515	6,841		
SUP		82280	Sr Wastewater Coll Supervisor	7,278	7,642	8,024	8,425	8,846		
M&O		82251	Sr Wastewater Coll Technician	6,155	6,463	6,786	7,126	7,482		
M&O		82915	Sr Wastewater Trtmt Plant Oper	7,138	7,495	7,870	8,264	8,677		
SUP		82260	Sr Water Distribution Sup	7,278	7,642	8,024	8,425	8,846		
M&O		82660	Sr Water Distribution Tech	6,155	6,463	6,786	7,126	7,482		
M&O		82725	Sr Water Trtmnt Plant Oper	7,138	7,495	7,870	8,264	8,677		
SUP		30150	Supervising Chemist	7,646	8,029	8,430	8,852	9,294		
SUP		80061	Supervisor I (Comm Svs)	4,002	4,202	4,412	4,633	4,864		
SUP		40700	Supervisor II (Comm Svs)	4,402	4,622	4,853	5,096	5,351		
SUP		40710	Supervisor III (Comm Svs)	4,853	5,096	5,351	5,618	5,899		
UCT		20823	Systems Analyst I	6,212	6,523	6,849	7,191	7,551		
UCT		20825	Systems Analyst II	6,857	7,200	7,560	7,938	8,335		
UCT		20965	Telecommunications Specialist	4,083	4,287	4,501	4,726	4,963		



PeopleSoft HRMS/Payroll
Compensation Plan as of 3/15/2021
 (all salaries shown as monthly)

03/15/2021 12:01:41 PM
 Report ID: ESC351

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
MGT		21005	Tourism & Marketing Administra	Band 009	4,730	6,387				
MGT		82233	Utilities Analyst	Band 011	5,215	7,041				
MGT		20683	Utilities Constr Proj Mgr	Band 016	6,658	8,988				
UCT		82230	Utilities Construction Coord	4,619	4,850	5,093	5,347	5,615		
MGT		20920	Utilities Maintenance Supt	Band 022	8,921	12,044				
M&O		82220	Wastewater Collections Tech I	4,356	4,574	4,803	5,043	5,295		
M&O		82250	Wastewater Collections Tech II	4,809	5,049	5,301	5,567	5,845		
MGT		20975	Wastewater Operations Supt	Band 022	8,921	12,044				
SUP		82920	Wastewater Trmt Plnt Op Superv	8,234	8,646	9,078	9,532	10,009		
M&O		82901	Wastewater Trtmt Plant OIT	4,809	5,049	5,301	5,567	5,845		
M&O		83000	Wastewater Trtmt Plt Oper I	5,308	5,573	5,852	6,144	6,452		
M&O		82900	Wastewater Trtmt Plt Oper II	5,859	6,152	6,459	6,782	7,121		
M&O		82910	Wastewater Trtmt Plt Oper III	6,467	6,790	7,130	7,486	7,861		
MGT		20930	Water Distribution Supt	Band 020	8,092	10,924				
M&O		82620	Water Distribution Tech I	4,356	4,574	4,803	5,043	5,295		
M&O		82640	Water Distribution Tech II	4,809	5,049	5,301	5,567	5,845		
M&O		82600	Water Meter Reader	3,665	3,848	4,040	4,242	4,455		
M&O		82650	Water Service Representative	4,577	4,806	5,046	5,298	5,563		
M&O		82805	Water Treatment Plant OIT	4,809	5,049	5,301	5,567	5,845		
SUP		82750	Water Treatment Plant Op Sup	8,440	8,862	9,305	9,771	10,259		
M&O		82800	Water Treatment Plant Oper I	5,308	5,573	5,852	6,144	6,452		
M&O		82700	Water Treatment Plant Oper II	5,859	6,152	6,459	6,782	7,121		
M&O		82720	Water Treatment Plant Oper III	6,467	6,790	7,130	7,486	7,861		
MGT		20990	Water Treatment Plant Supt	Band 022	8,921	12,044				
UCT		20960	Web Design Technician I	3,608	3,789	3,978	4,177	4,386		
UCT		20961	Web Design Technician II	3,983	4,182	4,391	4,611	4,841		