

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2023

RANGE I 15.50 – 19.36 Maintenance Aide I Park Attendant I Parking Enforcement Officer Recreation Leader I Senior Service Aide I	RANGE VI 17.54 – 21.90 Currently No Classifications
RANGE II 15.89 – 19.84 Maintenance Aide II Park Attendant II Recreation Leader II Senior Service Aide II	RANGE VII 17.98 – 22.45 Head Lifeguard
RANGE III 16.28 – 20.34 Lifeguard Park Attendant III Principal Recreation Leader Senior Service Aide III	RANGE VIII 18.42 – 23.01 Currently No Classifications
RANGE IV 16.69 – 20.85 Currently No Classifications	RANGE IX 18.88 – 23.59 Currently No Classifications
RANGE V 17.11 – 21.37 Water Safety Instructor	RANGE X Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Department Specialist Department Specialist / Reserve Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

PART-TIME HOURLY PAY SCHEDULE
January 1, 2023

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$15.500000	\$15.887500	\$16.284688	\$16.691805	\$17.109100	\$17.536827	\$17.975248	\$18.424629	\$18.885245	\$19.357376
Range II - Base Rate	\$15.887500	\$16.284688	\$16.691805	\$17.109100	\$17.536827	\$17.975248	\$18.424629	\$18.885245	\$19.357376	\$19.841310
Range III - Base Rate	\$16.284688	\$16.691805	\$17.109100	\$17.536827	\$17.975248	\$18.424629	\$18.885245	\$19.357376	\$19.841310	\$20.337343
Range IV - Base Rate	\$16.691805	\$17.109100	\$17.536827	\$17.975248	\$18.424629	\$18.885245	\$19.357376	\$19.841310	\$20.337343	\$20.845777
Range V - Base Rate	\$17.109100	\$17.536827	\$17.975248	\$18.424629	\$18.885245	\$19.357376	\$19.841310	\$20.337343	\$20.845777	\$21.366921
Range VI - Base Rate	\$17.536827	\$17.975248	\$18.424629	\$18.885245	\$19.357376	\$19.841310	\$20.337343	\$20.845777	\$21.366921	\$21.901094
Range VII - Base Rate	\$17.975248	\$18.424629	\$18.885245	\$19.357376	\$19.841310	\$20.337343	\$20.845777	\$21.366921	\$21.901094	\$22.448622
Range VIII - Base Rate	\$18.424629	\$18.885245	\$19.357376	\$19.841310	\$20.337343	\$20.845777	\$21.366921	\$21.901094	\$22.448622	\$23.009837
Range IX - Base Rate	\$18.885245	\$19.357376	\$19.841310	\$20.337343	\$20.845777	\$21.366921	\$21.901094	\$22.448622	\$23.009837	\$23.585083
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									