

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2022

<p align="center">RANGE I 15.08 – 18.83</p> <p>Maintenance Aide I Park Attendant I Parking Enforcement Officer Recreation Leader I Senior Service Aide I</p>	<p align="center">RANGE VI 17.06 – 21.30</p> <p>Currently No Classifications</p>
<p align="center">RANGE II 15.45 – 19.30</p> <p>Maintenance Aide II Park Attendant II Recreation Leader II Senior Service Aide II</p>	<p align="center">RANGE VII 17.48 – 21.84</p> <p>Head Lifeguard</p>
<p align="center">RANGE III 15.84 – 19.78</p> <p>Lifeguard Park Attendant III Principal Recreation Leader Senior Service Aide III</p>	<p align="center">RANGE VIII 17.92 – 22.38</p> <p>Currently No Classifications</p>
<p align="center">RANGE IV 16.24 – 20.28</p> <p>Currently No Classifications</p>	<p align="center">RANGE IX 18.37 – 22.94</p> <p>Currently No Classifications</p>
<p align="center">RANGE V 16.64 – 20.78</p> <p>Water Safety Instructor</p>	<p align="center">RANGE X</p> <p>Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Department Specialist Department Specialist / Reserve Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor</p>

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

PART-TIME HOURLY PAY SCHEDULE
January 1, 2022

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$15.076469	\$15.453381	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369214	\$18.828444
Range II - Base Rate	\$15.453381	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369214	\$18.828444	\$19.299155
Range III - Base Rate	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369214	\$18.828444	\$19.299155	\$19.781634
Range IV - Base Rate	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369214	\$18.828444	\$19.299155	\$19.781634	\$20.276175
Range V - Base Rate	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369214	\$18.828444	\$19.299155	\$19.781634	\$20.276175	\$20.783079
Range VI - Base Rate	\$17.057641	\$17.484082	\$17.921184	\$18.369214	\$18.828444	\$19.299155	\$19.781634	\$20.276175	\$20.783079	\$21.302656
Range VII - Base Rate	\$17.484082	\$17.921184	\$18.369214	\$18.828444	\$19.299155	\$19.781634	\$20.276175	\$20.783079	\$21.302656	\$21.835222
Range VIII - Base Rate	\$17.921184	\$18.369214	\$18.828444	\$19.299155	\$19.781634	\$20.276175	\$20.783079	\$21.302656	\$21.835222	\$22.381103
Range IX - Base Rate	\$18.369214	\$18.828444	\$19.299155	\$19.781634	\$20.276175	\$20.783079	\$21.302656	\$21.835222	\$22.381103	\$22.940631
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									