

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2021

RANGE I 14.00 – 17.48 Maintenance Aide I Park Attendant I Recreation Leader I Senior Service Aide I	RANGE VI 15.84 – 19.78 Head Lifeguard
RANGE II 14.35 – 17.92 Lifeguard Maintenance Aide II Park Attendant II Parking Enforcement Officer Recreation Leader II Senior Service Aide II	RANGE VII 16.24 – 20.28 Currently No Classifications
RANGE III 14.71 – 18.37 Park Attendant III Principal Recreation Leader Senior Service Aide III	RANGE VIII 16.64 – 20.78 Currently No Classifications
RANGE IV 15.08 – 18.83 Water Safety Instructor	RANGE IX 17.06 – 21.30 Currently No Classifications
RANGE V 15.45 – 19.30 Currently No Classifications	RANGE X Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Department Specialist Department Specialist / Reserve Maintenance Specialist Recreation Specialist I Recreation Specialist II Swimming Pool Manager Tiny Tot Instructor

(Ranger Specialist – Park Ranger I Benchmark; M&O 99)

PART-TIME HOURLY PAY SCHEDULE
January 1, 2021

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$14.000000	\$14.350000	\$14.708750	\$15.076469	\$15.453380	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082
Range II - Base Rate	\$14.350000	\$14.708750	\$15.076469	\$15.453380	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184
Range III - Base Rate	\$14.708750	\$15.076469	\$15.453380	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369213
Range IV - Base Rate	\$15.076469	\$15.453380	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369213	\$18.828444
Range V - Base Rate	\$15.453380	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369213	\$18.828444	\$19.299155
Range VI - Base Rate	\$15.839715	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369213	\$18.828444	\$19.299155	\$19.781633
Range VII - Base Rate	\$16.235708	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369213	\$18.828444	\$19.299155	\$19.781633	\$20.276174
Range VIII - Base Rate	\$16.641601	\$17.057641	\$17.484082	\$17.921184	\$18.369213	\$18.828444	\$19.299155	\$19.781633	\$20.276174	\$20.783079
Range IX - Base Rate	\$17.057641	\$17.484082	\$17.921184	\$18.369213	\$18.828444	\$19.299155	\$19.781633	\$20.276174	\$20.783079	\$21.302656
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									